



PARTNERS IN THE GOSPEL

Document C4C: Parish Family Advisory Council

Proposed Initiative Drafting

Event Hosts: PFAC/PFLT members | Event Audience: PFAC members

Required Document

(Completion and submission of a first draft of proposed parish family initiatives is a required part of the One Parish Planning Process.)

Proposed Process

Now that you have a drafted vision, it is time to determine potential initiatives that will help your parish to fulfill this vision. This discussion should happen *after* a drafted vision statement is prepared, and we recommend allowing a separate meeting to afford sufficient time for the initiative preparation discussion. As with your drafted vision, the proposed initiatives are just a *draft* – they do not represent the final plans that your parish family will enact. You will have a chance to revise this vision after receiving feedback from the community, and full plans for enacting these initiatives will be developed during *How do we get there?*

For the PFAC discussion, review the answers from the “Who are we?” work, the notes from the “Who do we want to become?” public input sessions, the notes from the vision drafting discussion, and the questions below.

Questions

1. List the drafted vision statement prepared at your previous meetings below. Use this as your guide when preparing proposed initiatives.
2. Based on the feedback received during listening sessions, who could we **serve better** as part of our vision? Think of specific needs or communities that were called out directly.

3. What feedback and ideas emerged about **ministries and programs** that we could start or expand to help fulfill our vision?

4. What ministries or services are we offering today that **do not** align with our vision or the needs identified in this discussion? Think about ministries that are either not serving the actual community or take significant resources or effort away from other ministries or services.

5. If there are existing strategic/pastoral plans in your parish family, review those and list any major initiatives below:
 - A.

 - B.

 - C.

6. Based on the discussion, identify 5-10 specific initiatives for the new parish that will bring the vision to life. These may be a continuation or expansion of current work, creation of something new, or ending something that no longer serves the community. Be sure they align with the mission to encounter, accompany and live the joy of the Gospel. These do not need to be in-depth plans, but high-level proposals. Examples could include “our family will start a Spanish-language young adult ministry” or “we will combine our two food banks at one location.” Additionally, take some time to consider who they key (current or future) leaders of this work might be.

- a. Initiative: _____

How does this initiative help re-envision and/or restructure parish life? _____

Who will likely take the lead on this work? _____

- b. Initiative: _____

How does this initiative help re-envision and/or restructure parish life? _____

Who will likely take the lead on this work? _____

- c. Initiative: _____

How does this initiative help re-envision and/or restructure parish life? _____

Who will likely take the lead on this work? _____

- d. Initiative: _____

How does this initiative help re-envision and/or restructure parish life? _____

Who will likely take the lead on this work? _____

- e. Initiative: _____

How does this initiative help re-envision and/or restructure parish life? _____

Who will likely take the lead on this work? _____

- f. Initiative: _____

How does this initiative help re-envision and/or restructure parish life? _____

Who will likely take the lead on this work? _____

- g. Initiative: _____

How does this initiative help re-envision and/or restructure parish life? _____

Who will likely take the lead on this work? _____

- h. Initiative: _____

How does this initiative help re-envision and/or restructure parish life? _____

Who will likely take the lead on this work? _____

- i. Initiative: _____

How does this initiative help re-envision and/or restructure parish life? _____

Who will likely take the lead on this work? _____

- j. Initiative: _____

How does this initiative help re-envision and/or restructure parish life? _____

Who will likely take the lead on this work? _____
