

Archdiocese of Seattle

**ANNUAL  
IMPACT  
REPORT**

**2022  
2023**

# Welcome from Archbishop



Dear Sisters and Brothers in Christ,

In Colossians, we are reminded, “whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.” (Colossians 3:17)

The Gospel of Jesus Christ is as relevant today as it was 2,000 years ago and ever more important as we face some of our current realities. We live as active Catholics today because of the perseverance and deep faith of our ancestors who carried the teachings of Christ through history.

Doing things in the name of the Lord with a grateful heart is why we are here today. Our parishes, schools, ministries and volunteers are all working together today as the living Body of Christ, bringing his love and joy to all those we encounter. For that, I am incredibly grateful.

That’s what this Annual Impact Report is all about.

Your local Catholic Church is actively sharing Christ with others in many ways – seen and unseen. In these pages, you’ll see the annual financials as part of our commitment to transparency, but you’ll also read stories about how our ministries have positively impacted people’s lives.

I remain grateful for the abundance of grace and hope our Lord has given us. Through gratitude, we can deepen our relationship with God and experience his unending joy. Please know of my continued prayers for you. As always, I remain,

In the heart of Christ,

Most Rev. Paul D. Etienne, D.D., S.T.L.  
Archbishop of Seattle

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# By the Numbers



**4,632**  
Employess

**136**  
Parishes

**26**  
Missions

**12**  
Chapels/  
Stations

**72**  
Catholic  
Schools



**114**  
Permanent  
Deacons

**171**  
Diocesan Priests  
Including 65 retired

**5**  
Brothers

**245**  
Sisters



**5,189**  
Baptisms

**5,163**  
First Communions

**5,274**  
Confirmations

**873**  
Marriages

**2,429**  
Funeral Services

**625** Catholic  
**248** Interfaith





# WHAT'S NEW



## Partners in the Gospel

To renew parish life for the next generation, the Archdiocese of Seattle announced Partners in the Gospel, an archdiocesan-wide strategic pastoral planning process to restructure and re-envision parish life. Partners in the Gospel will place most parishes into a new parish family under the leadership of one pastor and one or more parochial vicars.

In January 2023, Archbishop Paul D. Etienne called the largest gathering of the archdiocese's pastoral leaders to learn about this new initiative. A [Current Reality Report](#), which showed key trends and data supporting the need to restructure and re-envision parish life, was released.

In April 2023, after research, discussions with other dioceses and discernment, the archdiocese developed an initial draft of parish families, taking into consideration the needs, diversity, geography and realities of parish communities. This early draft was first reviewed by the Partners in the Gospel Oversight Committee and the Presbyteral Council, followed by two phases of consultations with archdiocesan priests in May and June 2023. For more information please visit the [Partners in the Gospel](#) website.



ARCHDIOCESE  
OF SEATTLE

## New structure at Chancery with regional bishop model

In 2023, Archbishop Etienne restructured the Chancery, enabling him to spend more time with the people of the archdiocese. He appointed Father Gary Lazzeroni as Vicar General to oversee pastoral services. Father Lazzeroni joined Caitlin Moulding, chief operations officer who oversees administrative and financial services. Archbishop also moved to a regional bishop model, so that the auxiliary bishops are out with the faithful rather than at the Chancery. Bishop Eusebio Elizondo was appointed regional bishop to serve the northern deaneries and also oversees Hispanic Ministry across the archdiocese. Bishop Frank Schuster was appointed regional bishop to serve the southern deaneries and is Vicar for Charities and serves as Chair of the CCS/CHS Board. In their role as regional bishops, they serve as an extension of Archbishop Etienne's pastoral ministry to parishes, faith communities, ministers and parishioners, with a focus on accompaniment and pastoral care.



## Global Synod: Our local approach

Pope Francis invited the universal Catholic Church to participate in a global synod - an opportunity to develop the art of encounter with each other. The two-year process began with listening to Catholics at a local level. Millions of people all over the world participated in listening sessions, which was the widest consultation of the people of God, and indeed of the human family, in history. In our own Archdiocese of Seattle, more than 11,000 people took part in listening sessions, in their parishes or online. To read the local synthesis report, please [click here](#).



## Statement on the Snake River

The archdiocese continued its focus on the connection between our faith and care for our common home with a statement urging federal and state policymakers to develop and implement a holistic plan for the Lower Snake River region.

The Original Peoples of Washington state should be the principal dialogue partners in this plan, the archdiocese said, and leaders should also seek input from farmers, community members and concerned citizens. [Click here](#) for the full statement.



## Archbishop Paul D. Etienne establishes the St. Joseph Foundation

In September 2022, Archbishop Etienne announced the establishment of the St. Joseph Foundation, a new Catholic foundation dedicated to connecting faith with charitable giving. The foundation will raise funds to provide long-term support for efforts that address the spiritual, educational and ministerial needs of the Catholic community in Western Washington, prioritizing three areas of funding:

- Catholic Initiatives
- Pastoral Ministries
- Faith Formation and Education

In 2022- June 2023, the foundation awarded a dozen Catholic entities with grants. To learn more about the St. Joseph Foundation, [click here](#).



## A focus on peace

Archbishop Paul D. Etienne along with Archbishop John C. Wester of Santa Fe, New Mexico, Archbishop Peter Michiaki Nakamura of Nagasaki, Japan, and Bishop Alexis Mitsuru Shirahama of Hiroshima, Japan, issued a joint letter to G7 leaders urging immediate action to prevent further proliferation of nuclear arms. [Click here](#) to read the full statement.

In response to the increasing tension between Russia and Ukraine, Archbishop Etienne issued a letter bringing attention to nuclear disarmament, highlighting an urgent obligation to review Catholic teaching on nuclear weapons. [Click here](#) for the full statement.



## Archdiocese of Seattle featured in *The Chair* video series

The Archdiocese of Seattle was featured in the Seattle episode of THE CHAIR, a documentary series by DeSales Studios that celebrates Catholicism by featuring dioceses from around the United States. The Seattle episode features Archbishop Etienne and St. James Cathedral and highlights the fascinating history of the local Catholic Church, including exceptional visuals and an interview with the archbishop.

To watch the Seattle episode of THE CHAIR, please visit [The Chair: Seattle, WA \(youtube.com\)](#)

# Catholic Schools

21,162  
students

61  
archdiocesan schools

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32  
schools with increased enrollment

Catholic schools continue to be a vital ministry of the local Church, sharing our faith and providing engaging education to more than 21,000 students across the archdiocese. More than half of our archdiocesan Catholic schools welcomed new students last school year. In fact, the Archdiocese of Seattle experienced its second consecutive year of overall growth.





# Catholic Schools



# Keeping Early Learning a Priority

Refreshing teacher’s skills with a focus on the youngest learners has been a top priority for the Office for Catholic Schools. Over the past year, regular Early Learning Professional Development was offered to help educators engage students in new ways while celebrating all their capabilities. Sessions included “Early Learning for Dual Language Learners,” “Making Learning Visible: Documentation and Assessment in Play-based Learning,” and “Every Conversation Can Be A Math Conversation” among others. This year, alongside our ongoing emphasis on professional development, four schools obtained licenses for early learning classrooms, expanding the total number of licensed preschools within the archdiocese to 52 sites. Notably, this licensing initiative encompassed the establishment of our first birth-to-five childcare center at Pope St. John XXIII STEM Academy in Tacoma.



# Missionary Discipleship Institute

While teachers and staff bring the joy of Christ to their classrooms every day, here is one example of our mission in action with the Missionary Discipleship Institute. Last year, 19 of our parish schools participated in the Missionary Discipleship Institute (MDI). This program, focused on 7th graders, is run in partnership with Maryknoll Mission Education. MDI consists of three classroom units that provide a framework and process for students to encounter, recognize, and appreciate the presence of God’s love in their lives, grow together in understanding of that love in relationship with Jesus Christ, and discern and respond to the implications of that love as a community of missionary disciples. Throughout the year, students engaged in local immersion experiences, researched issues currently prevalent in our world, and were empowered to take hopeful Christian action in response.



# Ministry Update

More than  
**60**  
ministries serving  
our parishes,  
schools and the  
people of God

With more than 60 ministries serving our parishes, schools and the people of God, the Archdiocese of Seattle provides tangible ways for parishes and people to serve as the living Body of Christ. Whether it's training lay leaders to serve, welcoming our brothers and sisters, caring for the sick and dying or simply accompanying those in our midst, the people of the Archdiocese of Seattle are living out our Catholic faith.





# Immigrant & Refugee Ministry

The Immigrant and Refugee Ministry launched a new “Welcome Circle” program providing parishes with the training and resources to start local ministries welcoming Ukrainian Refugees into the United States. Since its start in 2022, more than a dozen Ukrainian families have participated in the program and moved into the Archdiocese of Seattle thanks to the hard work and generosity of volunteer groups who accompany refugees, assist with housing, employment, benefits, healthcare, transportation, ESL classes and more until the family becomes financially stable. Read more [here](#).



## Halyna's Story About Her Family's Arrival in the U.S. Thanks to the Welcome Circle Program

*"We lived our lives just like you. We built careers, raised children, planned vacations, and watched for the next iPhone to come out. We really had a normal European life, and today we are fighting for it."*

*We realized that we lived very close to the largest military base in Ukraine and it was quite dangerous. We decided to go to my parents' village ... In the winter, we had long evenings and days without cell phone service, internet, electricity or heating because the Russians were destroying our energy systems. But we had firewood, and it was always a fun time to talk to the kids and tell them stories. Sometimes there were no air raids for several days, sometimes the siren went off five times a day.*

*I was deciding whether we were really ready to leave Ukraine. I asked God for a sign. It sounds strange, but I saw on the news how in our region Russian missiles fell and completely destroyed two houses like ours. The whole family was killed. I don't know if that's right, but it helped me make my decision.*

*Immigration is always about choices. For us, it is the most difficult one in life. Staying where it is dangerous, but everything is familiar. Or go into the unknown. After all, you have to fit your whole life into two suitcases, promise your children that they will definitely like their new home, and entrust your life to strangers and God.*

*Before I arrived, I read a lot of information about what to do right after arrival, such as getting a work permit, Social Security number, health insurance, and other important things. But when you don't speak good English, you don't have a car, and you have two active toddler boys, it all looks confusing.*

*After arriving in the U.S., do you know what we saw on the table in our house? There was a folder there. I opened it and just started crying. Everything was planned in detail, a specific plan of action by day. They had a very clear plan of action and next steps, it was something incredible, we were in shock.*

*We did not expect to get so much support from the world."*



Written by Halyna Naumenko whose husband Vitalii and children Yakov (5) and Pavlo (3) are part of the Welcome Circle Ministry sponsored by Sanctus, which is made up of St. Luke parishioners.

# Hispanic Ministry

Hispanic Ministry is focused on helping the fastest growing segment of the population in Western Washington grow deeper in their relationship with Christ. With large celebrations like the procession and Mass at St. James Cathedral for Our Lady of Guadalupe to faith formation opportunities for young adults through Pastoral Juvenile Hispana, this ministry provides parishes with support to offer Mass, faith formation and more in Spanish.

One such offering is the annual Hispanic Family Camp, which brings together dozens of families for a weekend of fun at Camp Don Bosco. Read more [here](#).



## Amanda and Noe's Story About Hispanic Family Camp

*"My family and I have been coming to family camp for years," said Amanda and Noe, who explained that their family benefited so much from the Hispanic Family Camp over the years that they wanted to give back.*

*Amanda and Noe had plenty of experience cooking for large events at their home parish and wished to share their gifts with the wider archdiocesan community by running the kitchen at annual family camp.*

*Amanda and Noe's generosity with their time, talent and treasure was not only inspiring to many other families but was also key to the camp's success.*

*Preparations began well before camp started to ensure the menu met the needs of families as they registered. Then came the more immediate preparations the week of the event: purchasing the food, transporting it to Camp Don Bosco and touring the kitchen facilities to ensure they had all they needed. Amanda and Noe's family pulled into camp and spent the next 48 hours preparing, cooking and feeding more than 150 people throughout the weekend.*



Courtesy Focio and Bernardo



# Agape Service Project

The Agape Service Project facilitates weeklong middle and high school service-immersion experiences, empowers young adults to be servant leaders and supports farmworkers in Whatcom County. Through service-learning experiences, participants learn about human dignity, issues affecting farmworkers and why we as Catholics are called to serve. Read more [here](#).



For 8 weeks last summer, Agape volunteers delivered food to an average of

147 families every week at 4

different farmworker housing sites around Whatcom County for a total of

1,183 households

.....

309 youth & adult Agape participants from 19 parishes/schools

## Rosa's Story

Rosa Valdez first encountered Agape at age 4 when she distinctly remembers making pink friendship bracelets with the staff. Today, the 21-year-old is a three-time recipient of the Agape Higher Education Scholarship.

*"I have been a migrant for approximately 19 years of my life. I know hundreds, if not thousands, of others have been impacted by Agape. The way Agape helped me when I was a migrant traveling to Washington was by providing food for my family, as well as resources such as school supplies or any type of toiletries. I am still receiving help from Agape through their higher education scholarship. I'm currently a junior at our local university, and this scholarship has helped me in so many ways. It has helped me be able to get my car, pay for my textbooks and pay for other supplies. I am extremely grateful for Agape, and I'm extremely grateful for the staff. Agape to me has always meant love. It has meant putting a smile on our faces and on other children's faces, and I will forever be grateful."*



Rosa, on the left, is pictured with her family.



# Criminal Justice Ministry

Criminal Justice Ministry provides pastoral care to victims and survivors of crime as well as the incarcerated and their families. The Archdiocese of Seattle provides a network of chaplains who serve in our local prisons and jails. Read more about Criminal Justice Ministry [here](#).



Gloria Kempton with fellow correctional chaplain, Jennifer Kelly.

Here is a story about one of the inmates as shared by Correctional Chaplain, Gloria Kempton

*Travis walked away from the Catholic Church many years ago. While his family regularly attended Mass, they did not live a Christian life. As he grew into adulthood, his disillusionment grew, and he found himself falling away from Catholicism.*

*In his early 30s, he entered prison, and one evening joined a Catholic service offered by a few enthusiastic Catholic volunteers. As he got to know them, he saw their excitement about God, their Catholic faith and joy in sharing it with people behind bars. As he continued to attend the weekly services, he found himself drawn to an intimate relationship with God in a way he hadn't experienced during his childhood.*

*Travis was baptized as an infant and now wanted more. He wanted more of God, of revitalizing his spiritual self, and of community. In a few months, Travis will celebrate his confirmation and a return to God and the Church with his new Catholic family at the Monroe Correctional Complex. A big welcome to Travis!*



Travis enjoys a conversation after Mass with Fr. Phil Bloom from St. Mary of the Valley Parish in Monroe.

# Formation

The Archdiocese of Seattle offers numerous formation opportunities in English and Spanish — from weekend retreats and ongoing classes to targeted programs for seminarians, deacons, youth and young adults, and lay ecclesial ministers. Teaching people about the Catholic faith helps them deepen their own connection.



## Seminarians

One example is the formation and focus we have on our seminarians. Seminarians are key to the future of the Church as they grow into the priests and pastors who inspire us to live our faith more deeply. Currently, we have more than a dozen men enrolled in the seminarian program. Meet our seminarians [here](#).

“

The support and generosity I receive from the people of the Archdiocese of Seattle is a constant reminder to have gratitude. I see the daily fruits of your charitable spirit as my brothers and I grow in our knowledge and faith. You may never know how truly amazing this gift you give us is, so I hope that you can at least know my gratitude for it. Thank you and keep us in your prayers, you certainly are in ours.”

Nathan Hatch, seminarian



“

“Without your support, I could have never pursued God’s call to the priesthood. Seminary has forced me to grow in ways I never thought possible. I couldn’t imagine being a priest without seminary formation.”

Deacon Kyle Rink, seminarian



## Safe Environment

The Archdiocese of Seattle has a long commitment to the protection and safety of children, youth and vulnerable adults. Established in 2007, [Safe Environment](#) upholds our safety commitments to those who serve and are served, while also offering assistance to those who are suffering in the aftermath of abuse.

Specifically, Safe Environment offers two educational programs to help keep children and vulnerable adults safe. [Virtus](#) and [Circle of Grace](#) training are designed for specific age groups to provide understanding about abuse prevention, while [Protecting God's Children for Adults](#) ensures safe environments in our parishes, schools and archdiocesan departments and agencies. This past year:

# 20,935

## children and youth were trained

in Children's Teaching Safety programs in our schools and parish faith formation programs.

# 25,468

## active people in the Archdiocese of Seattle who have completed the training requirements,

including all priests, deacons, seminarians, employees and volunteers.

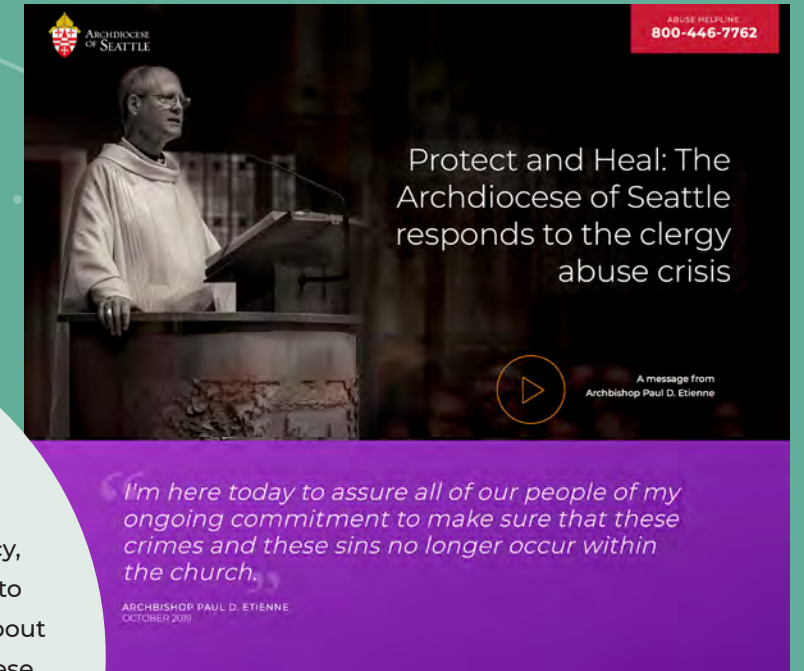
# 10,705

## background checks completed



## Commitment to Transparency

As part of its commitment to transparency, the Archdiocese of Seattle invites people to visit its [Protect and Heal website](#) to learn about the history of sexual abuse in the archdiocese, which peaked in 1975 and has since sharply declined. The website also outlines how, since the early 1980s, the archdiocese has taken steps to prevent abuse, protect the community and help victims and their families heal.





# Collections

## 2022-2023

In solidarity with Catholics locally and globally, the Archdiocese of Seattle fundraises for specific global and national needs. Many of these collections are run on behalf of the United States Catholic Conference of Bishops or other global Catholic organizations. The missions and national collections are executed by our local Church, but all funding is passed through to the intended donor. The exceptions are the three local archdiocesan special collections. Learn more about collections [here](#).



### MISSION COLLECTIONS

Catholic Relief Services Rice Bowl	\$502,270
Catholic Relief Services	\$321,426
World Mission Sunday	\$215,915
Peter's Pence	\$175,177
Catholic Home Missions	\$153,413
Catholic Campaign for Human Development	\$144,175
Holy Land	\$143,213

### NATIONAL OR SPECIAL COLLECTIONS

Archdiocese for the Military	\$22,889
Church E. Europe (Ukraine)	\$17,850
General Domestic Disasters	\$11,319
Church of Africa	\$2,541
Hurricane Ian	\$1,820
Syria/Turkey Earthquake	\$1,450
Haiti Earthquake	\$741

### ARCHDIOCESAN COLLECTIONS

Annual Catholic Appeal	\$14,101,530
Northwest Catholic	\$135,071
Priest Pension	\$30,233

# Financials

## ARCHDIOCESAN FINANCE COUNCIL MEMBERS 2022- 2023

Adam Janicki, Chair

Ignacio Martinez, Vice Chair

Dave Boitano

Scott Burns

Rino Caruccio

Leah Gray

Tom Kearney

Marti Lundberg

Bob McLaughlin

Fr. Matthew O'Leary

## STAFF

Megan Slivinski, Chief Financial Officer

Mary Jo Gillis, Controller

Ben Altenhofen Chancellor

Dear members of the Catholic Church of Western Washington:

This past year, the archdiocese continued furthering our initiatives with Partners in the Gospel, and we are encouraged by the feedback we have received in creating and developing our parish families to effectively support our faith ministries. These investments in our team, technology and processes will enable us to connect more meaningfully with our parishioners, parishes and schools to serve and support our Catholic community. The Central Offices of the archdiocese ended the year on budget with a \$2.3 million operating loss, which was a planned loss to be able to continue to operate despite decreased income as a result of the continued impacts of COVID.

The priest health plan and pension plan assets grew by \$5.8 million, largely due to contributions from the Called to Serve as Christ campaign. This Annual Impact Report shares the stories from some of our centralized ministries and programs that are operating thanks to your continued generosity.

The annual audited financial statements are posted on the Archdiocese of Seattle website ([archseattle.org](http://archseattle.org)) for the following:

- [Associated Catholic Cemeteries](#)
- [Called to Serve as Christ](#)
- [Program and Administrative Offices of the Corporation of the Catholic Archbishop of Seattle](#)
- [The Parish Revolving Fund of the Corporation of the Catholic Archbishop of Seattle](#)

Thank you for your support, trust and prayers as we continue to be diligent in our efforts to be strong and transparent stewards of our finances. May God bless you and your families.

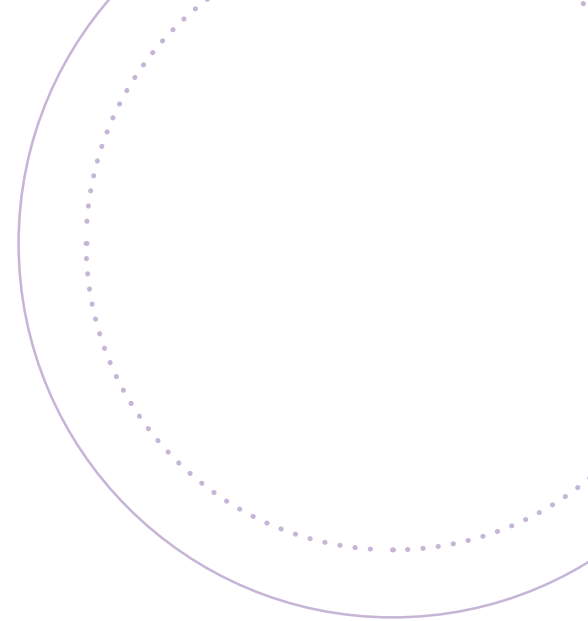


Adam Janicki,  
Chair, Archdiocesan Finance Council





# FY22/23 FINANCIAL UPDATE



The Central Offices of the Corporation of the Catholic Archbishop of Seattle (“CCAS”) have an operating budget that is primarily funded through the parish assessment, the Annual Catholic Appeal, fees from programs such as CYO Athletics or camps, and gifts and bequests. These sources of income support central operations teams such as the Tribunal, archdiocesan ministries, Northwest Catholic, human resources, accounting, and property and construction departments among others. Some administrative departments in the Central Offices are set up using a cost-sharing model, where the activities are centrally managed and directly charged to each archdiocesan entity receiving services; examples include payroll, health insurance, property and liability insurance, risk management and parish financial services.

The Statement of Financial Position for the Central Offices contains operating assets for the ongoing activities, as well as restricted and designated funds, endowments and custodial assets on behalf of other entities. In addition, the priest pension assets and clergy medical plan asset and liabilities for all archdiocesan priests are held centrally on this statement. The parishes and their associated schools, which are separate canonical units, are not included as they are managed under local control.



FINANCIAL RESULTS FOR THE YEAR

The Central Office had a \$2.3M operating loss for the year, which ended June 30, 2023, in line with the budgeted loss of \$2.3M. This was primarily due to lower parish assessments of \$350K and planned higher operating costs as the organization chose to run a deficit year.

	2023	2022
INCOME		
Parish Assessments	\$6.7M	\$7.0M
Annual Catholic Appeal	\$10.8M	\$11.1M
Program Fees	\$6.1M	\$5.1M
Interest and Other Income	\$5.6M	\$4.5M
Total Income	\$29.2M	\$27.7M
EXPENSES		
Program Costs	\$16.2M	\$14.9M
Management and General	\$14.2M	\$12.0M
Development	\$1.2M	\$1.4M
Total Expenses	\$31.6M	\$28.3M
Change in Net Assets from Operations	(\$2.3M)	(\$0.7M)

To see detailed financials [click here](#).

PARISH ASSESSMENTS

Assessment on parishes to support the operation of the Catholic Church of Western Washington and billings to parishes for specific needs and services.

ANNUAL CATHOLIC APPEAL

Annual fundraising campaign across Western Washington. The amount reflected does not include parish rebates.

PROGRAM FEES

User fees for specific programs and services. It consists of CYO Athletics, summer camps, retreat center’s facility rentals, and employee benefits administration fees.

INTEREST AND OTHER INCOME

This income includes interest, dividends, and all other sources of operating funds including the advertising revenue from Northwest Catholic Magazine, facility usage, general donations, and other miscellaneous income. Also included this fiscal year are Paycom fees reimbursement as well as the timber sales from the CYO Camps.

PROGRAM COSTS

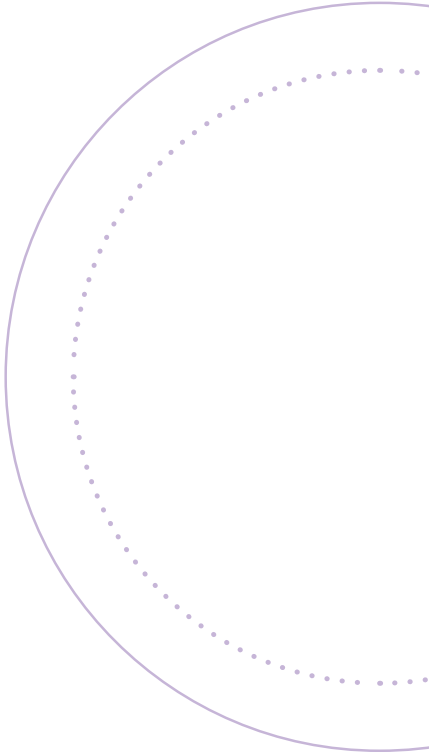
Program costs include payroll and associated operational costs of the programs and ministries of the Central Offices.

GENERAL AND ADMINISTRATION

Assists the archbishop in supporting the overall operations of the business, legal, and financial affairs of the archdiocese.

DEVELOPMENT

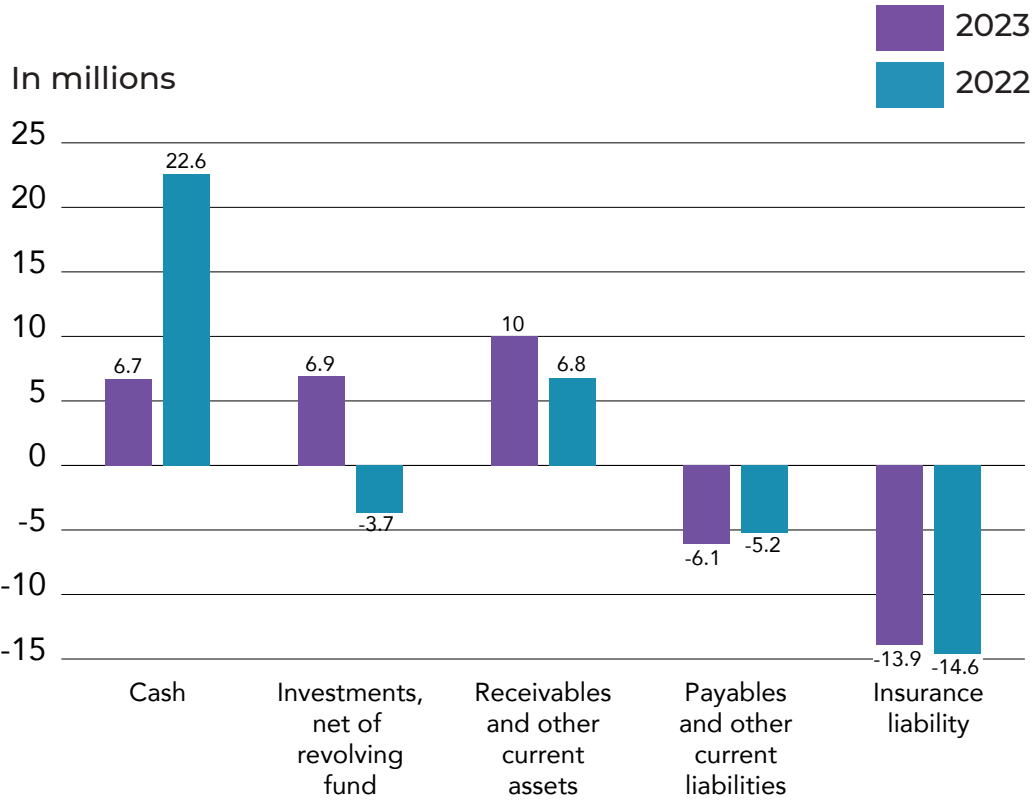
Assists parishes with annual collections and manages fundraising campaigns including the Annual Catholic Appeal, stewardship, the Crozier Society, and more.



NET OPERATING LIQUIDITY

The Central Offices set a budget that is intended to fully cover its operating costs for the year. However, it has had to borrow cash from related entities in the past, held in the revolving fund account. The revolving fund is due on demand. During the year, non-operating cash was held in an interest bearing investment account.

	2023	2022
Cash	\$6.7M	\$22.6M
Investments, net of revolving fund	\$6.9M	(\$3.7M)
Receivables and other current assets	\$10.0M	\$6.8M
Payables and other current liabilities	(\$6.1M)	(\$5.2M)
Insurance liability	(\$13.9M)	(\$14.6M)
Net Liquidity	\$3.6M	\$5.9M



HELD IN TRUST AND RESTRICTED ASSETS IN \$MM'S

The Central Offices hold assets for the priest pension and health plans, as well as certain endowments, annuities and trusts, which are not part of the operating budget for the organization.

	2023	2022
Endowment Investments	\$21.5M	\$17.9M
Net Annuity & Trust Assets	\$1.2M	\$1.1M
Net Priest Pension Assets	\$10.0M	\$5.0M
Net Priest Health Plan Asset	\$2.5M	\$1.2M

