



Questions

We have provided a vast selection of varied question probing why people stay and enjoy their jobs ... their ministry. Review the and select the ones that you believe will give you the best insight into your work culture and where there can be growth. Just remember when you have picked your questions, it is best to use the same set of questions for each of your staff. They are similar but there are nuances to them that might fit better with your parish. It is important to listen and gather ideas from the employee about how you and your parish can engage and retain them. You can always mix and match from the examples provided.

More Questions

We have covered most of these domains in the other document: Engagement Check in Questions Examples 1 , but these questions are just phased differently and may flow better from you or resonate better with your staff.

Tell me specifically, what factors cause you to enjoy your current job and work situation (including people, the work, rewards, the mission, the parish, job content, co-workers, management etc.), and how they contribute to you staying at the parish as you have?

What do you look forward to when you come to work each day?

What gets you excited to come to work here every day?

What do you like most or least about working here?

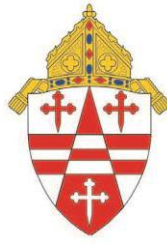
What keeps you working here?

If you could change something about your job, what would that be?

What would make your job more satisfying?

How do you like to be recognized?

What talents are not being used in your current role?



What would you like to learn here?

What motivates (or demotivates) you?

What can I do to best support you?

What can I do more of or less of as your manager?

What can we be doing differently as a management team?

If you were the manager, what would you do that I, as your current manager, do not do?

What might tempt you to leave?