



ARCHDIOCESE
OF SEATTLE



ANNUAL REPORT 2021-2022



Mahler Photography



Dear Friends in Christ,

My friends, we are so blessed!

I am incredibly grateful for the many gifts we have, for the opportunity to serve as your Archbishop, and for the mission we have been given to serve as Christ's disciples. As a family of faith, we are the Body of Christ and together we will help people encounter Jesus Christ, accompany one another in faith, and integrate the faith more deeply into our daily life, which are the three main pillars of our Pastoral Plan.

Focusing on these priorities of the Pastoral Plan this year helped us better understand how to apply its themes to our lives today and more deeply embrace the central mission of the Church. Imagine my joy when I learned that Pope Francis was inviting the world to participate in a global synod asking us to accompany each other, listen for the Holy Spirit and discern what God is requesting of us!

I am proud of the thousands of people in Western Washington who led, participated and invited others to prayerful dialogue through this global synod. These pastoral listening events were marked by prayer, heartfelt sharing and attentive listening – all which help us live out the Pastoral Plan. I continue to pray that the Holy Spirit will ignite a fire in each of us and help us re-envision how we can shine the light of Christ on the world through the work we do at the Chancery, in our parishes, in our schools and across all our ministries.

I am also grateful we are adjusting to life with COVID-19. We saw more people coming back to Mass in person, more in-person classroom time at our Catholic schools and more participation in our outreach ministries over the past year. This increased engagement not only helped our parishes and schools rebuild their communities, but also helped restore ordinary income, and more importantly, continue their vital ministry of serving others.

You will read about these efforts, as well as the efforts of our many ministries and services in the following pages of this Annual Report. As co-workers in the vineyard, we are working together to support the mission, the parishes and the people of Western Washington. I wish to express my deepest gratitude to everyone supporting the Archdiocese of Seattle – thank you for your continued support and prayers. Please be assured of my continued prayers for you. As always, I remain,

In the Heart of Christ,

Most Rev. Paul D. Etienne, DD, STL
Archbishop of Seattle

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All photos by Stephen Brashear unless otherwise indicated.

OUR CATHOLIC COMMUNITY AT A GLANCE

The Archdiocese of Seattle encompasses all of Western Washington, stretching from Canada to Oregon and from the Cascade Mountains to the Pacific Ocean. Here is a snapshot of your Catholic community from July 1, 2021 – June 30, 2022.



WHAT'S NEW 2021–2022

This past year continued to be one of community building and planning for the future. On the heels of the launch of the Pastoral Plan in the Archdiocese, Pope Francis invited the world to participate in the global synod. These two efforts became priorities for the local Church and their fruits are laying the foundation for the future of our Church.

Global Synod

The Vatican launched the global synod process in October 2021 and by December 2021, the Archdiocese had trained nearly 500 local volunteer coordinators to host listening events in parishes, schools and ministry communities. Over 11,000 people across Western Washington participated in the local synod efforts, which produced a 10-page synthesis report for the USCCB. More than 90% of the Archdiocese of Seattle's parishes are represented in the Synod Synthesis Report. Additionally, listening sessions were held with students, Catholic Community Services of Western Washington, women religious and the imprisoned. Three key themes that emerged from the local listening effort were community, leadership and handing on the faith to the next generation. To read the report, [click here](#).

Catholic Real Estate Initiative

This year, the archdiocese shared its Catholic real estate vision, which aims to better serve communities and the mission of the Church by redeveloping underutilized properties for mission-critical uses such as community outreach, housing, Catholic education and ministry services. [Read more about it here](#). This year two major projects reflected this vision:

- First Hill Redevelopment: the Archdiocese of Seattle and St. James Cathedral announced plans to sell and redevelop four properties on First Hill with Westbank, a global developer recognized for its long-term commitment to sustainable building. The vision is to create an inspiring carbon-neutral community that enhances the future of the First Hill neighborhood, while also supporting the continued mission of the Catholic Church. [Learn more here](#).
- Athletic play field: O'Dea High School purchased the play field at St. Paul Parish in Seattle. O'Dea will restore the property to be an athletic playfield for use by the school and the local community. This will improve the aesthetics of the field for the parish and neighboring community and provide St. Paul Parish with a boost of funding for other mission-critical efforts such as capital building improvements and ministry outreach. [Learn more here](#).

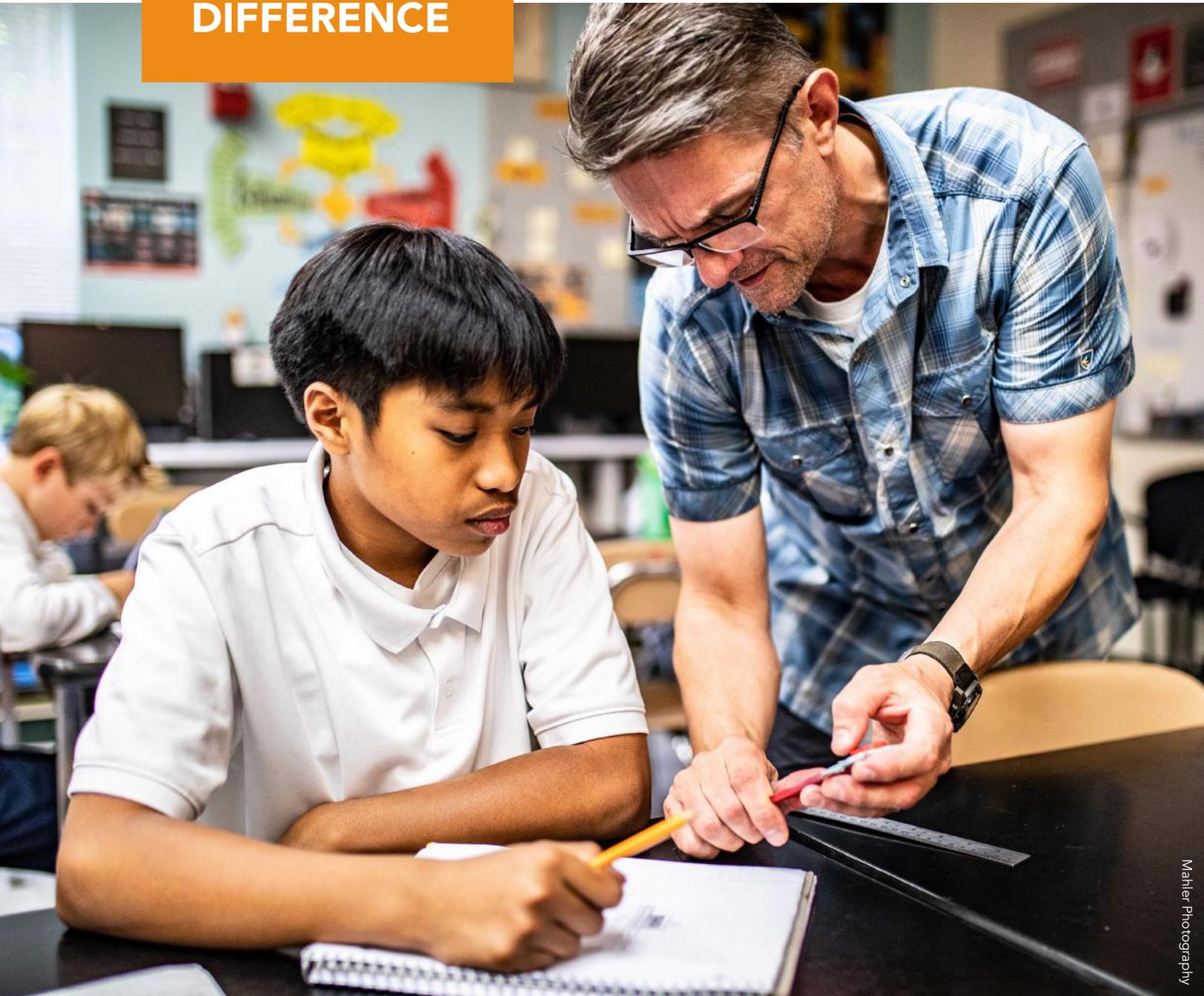
Catholic Healthcare Collaboration

Archbishop Etienne called upon local Catholic healthcare organizations, Catholic Community Services and Catholic Housing Services to join together to form the Catholic Healthcare Collaboration. This innovative partnership aims to transform the way Catholic organizations respond to the cry of the poor and those on the margins. Each has signed a five-year memorandum of understanding (MOU), which starts with a \$5 million total commitment for the collaboration to provide more comprehensive solutions for members of the community with the greatest needs by combining expertise and efforts across different Catholic entities. The first planned projects will assist homeless people discharged from hospitals, asylum seekers, and community members who have difficulty accessing health care. To learn more about the Catholic Healthcare Collaboration, please [click here](#).

Embracing Sustainability

This year the archdiocese continued its focus on the connection between our faith and care for the environment, including the poor who are most impacted by climate change. The archdiocese participated in the Creation Care Network's Planting Seeds of Hope event, which introduced the *Laudato Si* platform. Additionally, the Archdiocese of Seattle signed on to the Catholic Climate Covenant's national "Letter for Catholic Institutions" as well as the "Healthy Planet, Healthy People" petition from the *Laudato Si* Movement, which called political leaders to set meaningful targets to protect creation and affirm the Paris Agreement at the UN Biodiversity Conference (COP15) and UN Climate Change Conference (COP26).

MAKING A DIFFERENCE



Manler Photography

PARISH LIFE



Parishes across the Archdiocese of Seattle continue to foster the faith of hundreds of thousands of people in Western Washington. This past year, as many COVID-19 restrictions were lifted, parishes welcomed people back to Mass with open arms. Singing returned! Choirs returned! And everyone's favorite: Coffee and donuts returned! The pandemic prompted many parishes to put in place more and more effective outreach efforts.

Overall attendance trends indicate people are returning to the pews for in-person Mass; still often joined by people livestreaming Mass at home. While more people are in the pews, parish staff continue to report difficulties in recruiting enough volunteers to carry out important parish activity. Whether it's serving at Mass, in the food bank, or around the parish campus, the involvement of lay volunteers is crucial for parishes to carry out the mission of the Church. Parishes have seized this opportunity to refine how ministry is carried out.

Yet, despite fewer volunteers, parish life continues. Parishes are celebrating the sacraments, welcoming new Catholics, mourning those who died and working to strengthen their own parish communities. They are also actively embracing the new Pastoral Plan by teaching people about its three pillars of encounter, accompaniment and live the joy of the Gospel. These themes will continue to be the focus for parishes as they seek to carry out the mission Jesus gave in his great commission: "Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit," (Matthew 28: 19).



CATHOLIC SCHOOL LIFE

Our Catholic schools managed their way through the third school year impacted by COVID-19, celebrating accomplishments and milestones along the way.

By serving the mission of the Church, meeting the spiritual, academic, and emotional needs of the students and families, our 61 elementary schools saw **enrollment grow 9%** with overall enrollment growth of over 6% across all 72 Catholic schools.

Over 40 students from two of our high schools participated in The Catholic LifeSaver Corps (CLC), a pilot program serving the mental health needs of the community. In partnership with Outreach Ministries and others, CLC trains student facilitators, who then educate their peers about the signs of suicidal ideation and the necessary steps to keep their fellow students safe.

Twelve schools had their accreditation status renewed through the Western Catholic Education Association (WCEA), including two that successfully piloted a new protocol aligned to the National Standards and Benchmarks for Effective Catholic Schools. The accreditation process promotes continued school improvement while affirming a school's Catholic identity, governance and leadership, and commitment to academic excellence and sustainable practices for operational vitality.

We furthered our work, in partnership with the Fulcrum Foundation, to support inclusive education and belonging in our schools. We are also strengthening our PreK-8 religion standards through a partnership with Seattle University and the generous support of the Frost & Margaret Snyder Foundation, along with many other good works furthering the evangelizing mission of our Catholic schools.

[Learn more about Catholic schools here.](#)



ASSOCIATED CATHOLIC CEMETERIES

Catholic cemeteries are sacred places for the burial of our faith community members and their families. The Associated Catholic Cemeteries (ACC), which includes Calvary in Seattle, Gethsemane in Federal Way, Holyhood in Shoreline, and St. Patrick in Kent, maintains these sacred places of hope and prayer as a proclamation of our common belief in the resurrection promised by Jesus Christ, while ensuring responsible fiscal stewardship. We celebrate the dignity of every life, including the poor, marginalized and unborn.

In keeping with the Church's teaching of a preferential option for the poor, ACC provides burial services at no charge or at a reduced cost to those in need.

[Learn more about Associated Catholic Cemeteries here.](#)

1,212

people interred at the cemeteries

53%

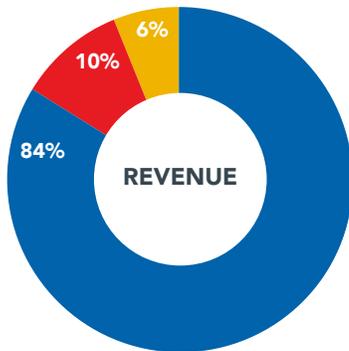
of interments for cremated remains

1,722

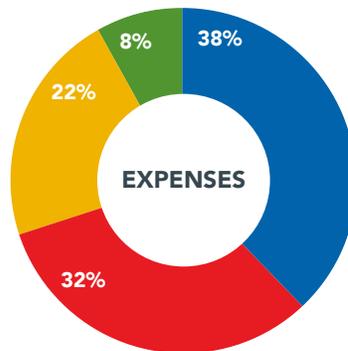
burial spaces acquired by pre-planning families

984

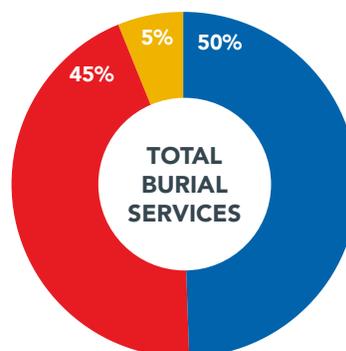
grave markers and upright monuments arranged



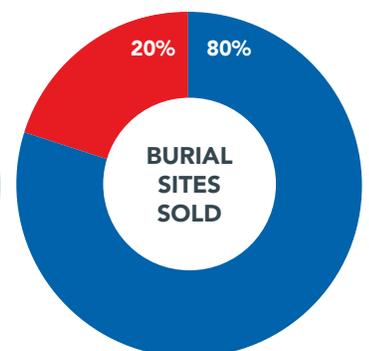
- Burial rights & other sales less adjustments
- Investment income
- Rental income & other



- Cost of sales
- Sales and services
- Cemetery maintenance
- Administration



- 514 Cremation burials
- 463 Ground burials
- 57 Mausoleum burials



- 1322 Pre-need spaces
- 322 At-need spaces

FORMATION MINISTRIES





Courtesy: CYO Athletics



CYO ATHLETICS



CYO Athletics provides the opportunity for individuals and teams to strive for greatness in sports in accordance with Gospel values. To develop the whole person, we teach that success is not measured solely by the scoreboard, but by the effort, team play and fun of the experience.

CYO Athletics goals

- Provide opportunities for youth to grow in faith
- Increase self-confidence and self-reliance
- Increase interpersonal competence
- Increase sense of caring toward others

This past year we focused on several initiatives to help our athletes, coaches and volunteers

- Resumed in-person sports with a full return to soccer, volleyball, and track and field
- Delivered virtual Play Like a Champion Today training for coaches and parents to promote character development and athletic growth
- Offered a virtual cross-country season with an in-person championship meet
- Introduced electronic timing for the track and field qualifying meet

[Learn more about CYO Athletics here.](#)

853
athletes participated in virtual cross-country season

381
teams played in K-8 soccer season

198
teams played in 4-8 volleyball season

1,220
athletes participated in track and field season

103
athletes participated in eighth-grade pentathlon

1,294
families participated in virtual Parent Like a Champion Today workshops



Courtesy CYO Camps

CYO CAMPS

CYO Camps are the only summer camps in Washington that inspire campers to learn respect and dignity for themselves, others and the environment — all through Catholic teachings.

We returned this year to offer retreat and rental facilities to our parishes and schools. Camp Hamilton has limited use, while Don Bosco is nearing a full schedule year-round. We were blessed to provide facilities for a few thousand participants during the year.

This past fall we launched our "Horse Club," which invites participants to deepen their horse experience through trail rides and arena lessons. We offered four sessions that lasted six weeks each and are looking to expand this program.

Residential camp returned to Don Bosco in addition to full-day camp programs with transportation options. We are excited for a return of our environmental education programs next spring at Camp Hamilton, which serves students from our Catholic schools across the archdiocese.

[Learn more about CYO Camps here.](#)



YOUTH MINISTRY

4

confirmation retreats offered by the archdiocese with:

129

youth

26

adults

Youth Ministry creates opportunities for Catholic youth to encounter Christ. Our team supports pastors, parish staff, and volunteers working with middle school and high school youth by providing youth pastoral care formation, sustainable programming, and opportunities for professional and spiritual growth.

The offerings from the team included:

- Collaboration with Young Adult Ministry and La Red de Pastoral Juvenil Hispana to offer formation opportunities throughout the year.
- Various gatherings for Youth and Young Adult Ministers including Orientation and Fall Gathering, Advent Retreat and the Youth and Young Adult Minister Spring Gathering.
- High School Discernment Retreat and Hispanic Retreat for Youth in grades 6-8.
- Mentorship and training program for those who are new in ministry.

[Learn more about our Youth Ministry here.](#)

Courtesy Youth Ministry



Courtesy Young Adult Ministry

YOUNG ADULT MINISTRY

Young Adult Ministry supports a diverse population, ages 18–39, in their personal relationship with Jesus Christ while engaging them in the life of the local Church. We are committed to supporting staff and volunteers who lead campus, parish, and regional young adult ministries. During this past year, at least 15 young adult groups continued meeting. The offerings from the Young Adult Team included:

- Collaboration with Youth Ministry and La Red de Pastoral Juvenil Hispana to offer formation opportunities throughout the year
- Theology on Tap Summer 2021 series with Fr. Casey Cole, OFM, with over 100 participants
- October 2021 Retreat with 42 participants, which included spiritual direction
- February 2022 Young Adult Leadership Summit with 44 participants
- Holy Thursday Pilgrimage to four Seattle area churches with over 50 participants

We continued The Scroll Weekly Newsletter and increased our social media presence with steady growth on Facebook and Instagram.

[Learn more about our Young Adult Ministry here.](#)



Ellen Bolland



Courtesy Faith Formation

FAITH FORMATION

The Faith Formation team brings people closer to Jesus, by promoting, nurturing, and offering lifelong formation for children and adults with retreats, catechetical certification and courses on faith formation and catechetical topics for parish formation ministers. The team also provides consultation to parishes and deaneries on faith formation and sacramental preparation, and offers resources and tools, while overseeing the implementation of faith formation policies and the ministry clearance process for visiting laity.

Formation opportunities offered:

- Ongoing formation courses including “Liturgical catechesis” and “Catechist as a Leader,” which engaged nearly 100 people
- Academy for Church Choir Directors in collaboration with Oregon Catholic Press, which reached 63 choir coordinators
- Co-sponsored, with Our Sunday Visitor, a conference for Pastoral Assistants for Faith Formation, featuring speaker and author on Family Catechesis, Dr. Kathie Amidei

Spiritual growth:

- Offered several retreats including a Lenten Annual Retreat in collaboration with the Catholic Apostolate Center, the first silent retreat in Spanish facilitated by Cesar Prada of the Passionist Retreat Center and four Confirmation retreats facilitated by Sr. Christine Still, Maria Murphree, and the Faith Formation team.

Support activities and resource development:

- Released a Catholic Prayers for Children book in English and Spanish as well as a digital book in each language.
- Continued monthly online support meetings for pastoral assistants for faith formation, attracting 15-20 attendees each month.
- Convened four meetings with the Archdiocesan Faith Formation Commission with representatives from each of the 10 deaneries.
- Created a taskforce to review the RCIA Adapted for Children policy, per Archbishop Etienne’s request.
- Continued sharing formation updates through our online resource page and Facebook page, which reached nearly 15,000 users last year.

57

catechists completed the Catechetical Certification Program

100+

catechists completed a virtual series on the New Directory for Catechesis

100

Spanish-speaking leaders trained in Liturgical Catechesis

4

Confirmation Retreats were offered by the archdiocese with:

129

youth and

26

adults



MARRIAGE AND FAMILY LIFE



2

Marriage and Family Life consultation sessions with

65 participants

16

natural family planning teachers

301

participants in parent formation presentations

78

individuals prepared for marriage through Betrothed Retreats

81,668

social media reach for At Home with Faith

The Marriage and Family Life team:

- Supports parish marriage and family life ministry
- Strengthens marriage preparation
- Forms and encourages parents
- Enriches and strengthens marriages
- Promotes natural family planning
- Supports a “field hospital” for marriages and families who need help

As the Church celebrated the Year of the Family, the Marriage and Family Life team leveraged new technologies and competencies discovered during the pandemic to provide families practical tools to share the faith with their children and connect more deeply with their parish and the Eucharist. Sign up to receive At Home with Faith every week at athomewithfaith.org.

The team worked collaboratively with leaders from parishes, the Hispanic and multicultural communities and other dioceses to identify strategies to increase participation in the sacrament of marriage, respond to a changing technological, cultural and civil environment, and equip parents to answer the hard questions youth and adult children are asking in a way that leads them into a deeper relationship with Jesus.

[Learn more about Marriage and Family Life here.](#)

LITURGY



The Liturgy team prepares liturgies for the archbishop and auxiliary bishops, provides liturgical formation for lay ministers in the archdiocese, assists parishes with liturgical questions and coordinates the principal archdiocesan liturgical celebrations each year.

This year we coordinated several special liturgical celebrations including the Episcopal Ordination of Bishop Frank Schuster on May 3, 2022. In addition, three churches were solemnly dedicated after substantial renovations: Holy Trinity, Bremerton, St. Mary Magdalene, Everett, and St. Thomas More, Lynnwood.

At Archbishop Etienne's request, the team convened a new Liturgical Art and Architecture Committee, tasked with assisting parishes as they plan additions or changes to their worship space.

The archbishop and auxiliary bishops presided at many special liturgies:

- 9 Rites of Election, welcoming 533 catechumens who were baptized at the Easter Vigil
- 115 confirmation liturgies across the archdiocese
- Ordination of three new priests in June 2022
- Ordinations of two transitional deacons preparing for priestly ministry

In addition to preparing these liturgies, we offered ongoing liturgical formation, including our annual Summer Liturgy Intensive, as well as webinars and in-person trainings for ministers bringing Holy Communion to the homebound and to hospitals.

[Learn more about Liturgy here.](#)



HISPANIC MINISTRY



The Hispanic Ministry team supports lay and ordained pastoral leaders in their ministry to and with the Hispanic/Latino community.

Hispanic Ministry found creative ways to support parishes and ecclesial movements as they resumed pastoral activity during the pandemic, all with a renewed emphasis on missionary discipleship. To do this, Hispanic Ministry intentionally collaborated with ecclesial movements present in the archdiocese, thus affirming their charisms as gifts to our local Church.

While some Hispanic Ministry programs returned to in-person offerings, the team capitalized on digital technologies in service of our parishes. This digital experience and knowledge ensured Hispanic participation in the archdiocesan phase of Pope Francis' Synod process and in advancing the pastoral response to the priority areas identified by the V Encuentro process in our archdiocese. Hispanic Ministry successfully relaunched several programs that offer meaningful opportunities for community members to gather and celebrate their faith – with attendees numbers almost equal to pre-pandemic times. One example is the archdiocesan celebration of Our Lady of Guadalupe: Mother of the Americas in December of 2021.

[Learn more about our Hispanic Ministry here.](#)

45

parishes with organized Hispanic ministry

50+

weekly Masses celebrated in Spanish

15

Hispanic/Latino priests

20

Hispanic/Latino deacons

5

Hispanic/Latino religious



MULTI-CULTURAL MINISTRIES



The Multicultural Ministries of the Archdiocese of Seattle helps numerous ethnic communities in Western Washington be a part of the Archdiocese and parish life. We strive to ensure that everyone is welcome at the table and feels supported in their walk with Jesus. We ensure that the various cultural communities are promoted, celebrated, loved, and appreciated. We also work closely with leadership bodies such as the Black Catholic Advisory Circle, Native American Advisory Board, Seattle Catholic Chinese Community, Simbang Gabi Planning Committee, Hungarian Community, and Celebration of Our Saints Planning Committee.

This year we hosted several special liturgies, including:

- The Second Annual St. Kateri Tekakwitha Mass at St. James Cathedral
- Fourth Annual Multicultural Celebration of Our Saints Mass at St. James Cathedral
- Hungarian Mass
- Twenty Fourth annual Simbang Gabi Mass celebration and days of reflection
- Martin Luther King Jr. Mass

[Learn more about our Multicultural Ministries here.](#)



Matty Photography



Matty Photography



Courtesy Archbishop Brunett Retreat Center



Jeff Caven

\$373,645

in revenue from groups renting the retreat center

78

individuals prepared for marriage through Betrothed marriage preparation retreats

7

spiritual retreats offered by the retreat center for people of the archdiocese

1

post-ordination formation event for new permanent deacons

1

retreat for seminarians and evening event for their families

6

retired priests housed by our Retired Priest Housing Center

ARCHBISHOP BRUNETT RETREAT CENTER

The Archbishop Brunett Retreat and Faith Formation Center at the Palisades provides a beautiful setting for retreats, spiritual growth and professional formation. We invite all guests to discover Christ, deepen their relationship with him, and be transformed by the encounter.

During the COVID-19 pandemic the retreat center focused on capital improvements and care of our retired priests. As the pandemic receded, the retreat center reopened with a new flexible staffing model that enables our team to serve guests more efficiently. Additionally, the retreat center unveiled new AV resources and technology that enable remote meetings for guests.

[Learn more about the Archbishop Brunett Retreat Center here.](#)

COMMUNICATIONS

SOCIAL

@ArchdioceseofSeattle

16,327

followers on Facebook and Instagram

27%

increase in followers on Instagram

42%

increase in impressions on Instagram

WEBSITE

archseattle.org

42%

increase in active users

134%

increase in page views

NORTHWEST CATHOLIC

NWCatholic.org

663,918

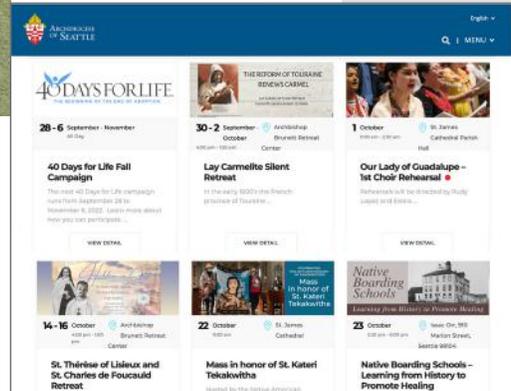
copies of Northwest Catholic delivered to

111,000

households

117,112

active Northwest Catholic users



The Communications team brings the truth, beauty and goodness of Catholicism to life for people in Western Washington.

COMMUNICATIONS

This year, the Communications team supported the communications needs of parishes, schools, and the bishops by expanding the reach and impact of the archdiocesan digital channels, providing more resources to parishes, optimizing the archdiocesan website and growing social media.

Highlights:

- Improved the format and utilization rate of the weekly Chancery to Parish Newsletter.
- Optimized the archdiocesan website, archseattle.org, with improved functionality, an expanded events calendar and new content, including new Retreat Center pages, Year of the Family, Synodal Process, and Pastoral Plan.
- In June, archseattle.org earned “best new website” from the Catholic Media Association.
- Promoted bishop communications with 28 news releases and statements in the last fiscal year, while supporting key efforts around Strategic and Pastoral Planning.

NORTHWEST CATHOLIC

Northwest Catholic proclaims the good news of Jesus Christ and helps Catholics in Western Washington live their faith to the full, reaching some 111,000 households with our print magazine, and many more through NWCatholic.org, social media and our weekly email newsletter.

Highlights:

- In June, Northwest Catholic received 16 Catholic Press Awards from the Catholic Media Association, including first-place awards for best coverage of political issues, best Spanish-language bishop’s column and best media kit.
- Northwest Catholic relaunched its weekly email in a new format in September 2021, increasing readers by 14%.
- Because of budget constraints, Northwest Catholic decreased from 10 to seven issues in 2021-22, distributing nearly 663,000 copies. The magazine is now on a bimonthly schedule, with six issues a year.

OUTREACH MINISTRIES





HOSPITAL AND HEALTHCARE MINISTRY

Hospital and Healthcare Ministry provides grants for deaneries to respond to the spiritual needs of hospitals in their regions, which encourages parishes to work together serving patients and families in need of support and healing.

In cooperation with the National Association of Catholic Chaplains, this ministry regularly hosts local trainings for our hospital ministers and volunteers and facilitates the endorsement process for NACC board certified chaplains.

Hospital ministers pray with families, provide Communion, accompany families during difficult times, and support parish nursing. This ministry also directly manages the South Seattle Deanery's ministry to multiple hospitals, employing one full-time deacon, a part-time priest and a part-time scheduler, plus multiple eucharistic ministry volunteers.

This year, we:

- Met regularly with the heads of spiritual care from various hospital systems to ensure continued services for Catholic patients and their families despite COVID-19 barriers.
- Hosted a specialized training for Eucharistic Ministers who are returning to service following the pandemic.
- Worked with deanery leadership to structure and maximize grant funding.
- Archbishop Etienne presided at the First Responders Mass on 9/11/2021 at St. James Cathedral for first responders and healthcare workers.

[Learn more about our Hospital and Healthcare Ministry here.](#)



Courtesy: Inclusion Ministry



INCLUSION MINISTRY

Inclusion Ministry promotes opportunities for meaningful participation of people with disabilities in the life of our Catholic faith community. This ministry trains parishes and schools on how to be accessible for all individuals and families. The ministry team also offers retreats and hosts an annual Inclusion Mass followed by a lively dance and community celebration.

This year, our Inclusion Ministry achieved the following:

- Secured an ongoing committee chairperson, Deacon Ronnie San Nicolas.
- Hosted a special “You are my Friends” (Jn 15:14) virtual gathering with games and dancing in our respective Zoom squares!
- Hosted a virtual Inclusion Mass with Bishop Elizondo to celebrate people of all abilities.
- Expanded the membership of the Inclusion Committee and hosted regular planning meetings.
- Supported St. James Cathedral’s Faith Friends program that provides adapted faith formation and sacramental preparation for children with disabilities. The team promoted this model to other interested parishes.
- Provided listening sessions and avenues for the inclusion community to participate in the global synod on synodality. As part of this effort, the team received a piece of artwork from the Faith Friends community, which was a beautiful and creative way of expressing feedback about the Church.

[Learn more about our Inclusion Ministry here.](#)



MENTAL HEALTH MINISTRY



Mental Health Ministry reaches out to parishes and schools to create welcoming communities of compassion, support and education to reduce the stigma of mental illness. This ministry hosts mental health luncheons, suicide prevention workshops, de-escalation education, and mental health first aid trainings.

This year, our Mental Health Ministry team:

- Instituted the Catholic Lifesaver Corps (CLC), an initiative that trains teens to offer suicide prevention workshops for their peers in Catholic schools and parishes. A cohort of 8 students and 7 adults were certified as workshop facilitators and/or intervention specialists. This team has since offered several subsequent suicide prevention workshops and trained over 100 students and counting.
- Secured an ongoing committee chairperson, Deacon Ronnie San Nicolas, and hosted regular planning meetings.
- Hosted a Mental Health Networking Luncheon focused on suicide prevention and supporting survivors of suicide.
- Instituted Wellness Wednesdays, a monthly educational forum featuring professionals from various mental health disciplines speaking on topics of interest.
- Expanded our resource offerings on the Mental Health Ministry.

[Learn more about our Mental Health Ministry here.](#)

GRIEF MINISTRY

The Grief Ministry support team provides resources on how to establish a grief ministry at parishes throughout Western Washington. All materials have been translated into Spanish, including the grief ministry facilitator training.

[Learn more about our Grief Ministry here.](#)

IMMIGRANT AND REFUGEE MINISTRY



Immigrant and Refugee Ministry provides resources for immigrant families and equips and empowers parishes to develop their own immigrant response programs. The ministry aims to soften hearts and bring comfort to immigrant families while advocating for their needs.

- Helped more than 50 parishes, social justice councils, and parishioners understand local immigration issues and discern how to best respond by providing advice, resources and connections on issues such as supporting refugee youth, finding financial support, service opportunities for teens, volunteering, etc.
- Connected immigrants and refugees with parishes, ministries and individuals for support, including citizenship and legal assistance, advice on immigrating family to the U.S. and finding host families.
- Promoted a toolkit for individuals and parishes to support both arriving Afghans and those still in Afghanistan.
- Provided resource materials for National Migration Week, World Day for Migrants and Refugees, Mother Cabrini feast day, Our Lady of Guadalupe, Advent, St. Josephine Bakhita's feast day and World Refugee Day.
- Began creating a library of resources on various immigration topics with resources for liturgies, homilies, prayer, background information, Church statements, theology and Catholic social teaching.
- Co-sponsored "Walking with Holy Families," a march to call for an end to inhumane boarder policies.
- Started a research project with a Seattle University to document the experiences of Congolese and Swahili-speaking immigrants as they join local parishes.
- Kept parishes and others updated on immigration issues, including Church activities around the country, internationally and locally through a newsletter, meetings and a presentation at the Cornerstone Catholic Conference.
- The Catholic Immigration Leadership group met to coordinate responses to immigration issues such as advocating for anti-human trafficking policies, ending Title 42 and Remain in Mexico, Afghan Adjustment Act, and other federal and state policies.
- Recruited additional Immigration Discernment Committee members from Korean, Chinese, Swahili and Vietnamese communities.

A note regarding the Northwest Detention Center in Tacoma

The Northwest Detention Center, which has been closed to visitors since the start of the pandemic, is now in the process of reopening. We are currently looking at ways to resume activities there.

[Learn more about our Immigrant and Refugee Ministry here.](#)



Courtesy Agape Service Project

AGAPE SERVICE PROJECT



The Agape Service Project fosters community, prayer and service as participants encounter Christ and uphold the dignity of our farmworker brothers and sisters. The project serves migrant farmworkers in Whatcom County through weeklong middle and high school mission trips. Through service-learning immersion experiences, participants learn about issues affecting migrant farmworkers and why we are called to serve. Our mobile food distribution enables us to meet families where they are, which deepens the connections at the Agape Food Bank the next day. Through our food bank, we seek to build personal relationships with our brothers and sisters in Christ.

This fully self-funded program is led by a year-round director and five young adult summer staff.

By the numbers:

- 7 weeks of summer services and programming
- 439 farmworker families served weekly at both food distribution events and the food bank
- 111 youth and adult Agape participants from 7 diocesan parishes/schools
- 325 backpacks fully stocked with school supplies
- 40,546 diapers distributed at the Agape Food Bank
- 575 pounds of carnitas served at the five-week Agape Food Bank taco stand

[Learn more about the Agape Service Project here.](#)



SEAFARERS' MINISTRY



Seafarers' Ministry is an ecumenical partnership that cares for the largely invisible ship workers who arrive daily at our Puget Sound ports bringing goods for our communities. This ministry employs one Catholic chaplain and utilizes many Catholic volunteers who meet the spiritual and practical needs of more than 20,000 seafarers who work in one of the world's most stressful and lonely occupations. The ministry provides transportation, communication tools for seafarers to contact family, ditty bags with hygiene and spiritual items, and a "home from the sea" in our ecumenical ministry center. To date, we have offered over 30,000 ditty bags, 150,000 rides and 3,000 ship visits.

Seafarer Ministry Stats for 21-22:

- **Ship Visits** – Our staff, interns, volunteers and pastoral partners visited 409 ships.
- **COVID-19 Vaccinations** – In two years, with Discovery Healthcare's help, we dispensed vaccines to 8,231 seafarers.
- **Seafarer Transportation** – 168 merchant seafarers and 452 cruise ship crew members were driven into the city to shop for necessities and gifts.
- **SIM Cards** – We furnished seafarers with 728 SIM cards (688 low-cost + 40 free), enabling them to phone loved ones while in port.
- **Ditty Bags** – 1,844 ditty bags were gifted throughout the year, a way to convey our love and compassion.
- **Volunteer Hours** – During the month of June, volunteers generously gave 230 hours of their time.

[Learn more about our Seafarer Ministry here.](#)



CRIMINAL JUSTICE MINISTRY



We are a team of Catholic chaplains and ministry volunteers committed to providing one-on-one pastoral care, Catholic Masses, sacraments, prayer services, bible studies, retreats and other spiritual services inside Western Washington's jails and prisons. We support and accompany all people affected by incarceration, including survivors of crime, occupants of correctional facilities, and all involved family and community members. We are committed to systemic change via restorative justice and peacemaking circles that address crime/harm and foster healing. We are additionally committed to re-entry approaches that empower faith communities to provide mutually transformative wraparound support for former prison residents.

The ministry activates 15 paid ministers and more than 150 volunteers who serve at 25 county, state, and federal facilities.

This year, our Criminal Justice Ministry achieved the following:

- Provided contract executive leadership for the Catholic Prison Ministries Coalition (CPMC), a national network of jail and prison chaplaincies. CPMC offered a series of webinars, virtual town halls, training videos, formation courses, and special events.
- Facilitated six cohorts of Jail & Prison Ministry 101, which prepares volunteers for Catholic correctional ministry.
- Offered an annual retreat for our jail and prison chaplains.
- Expanded parish participation in the One Parish One Prisoner re-entry model, which pairs parishes with a person in prison for their mutual transformation.
- Contributed to two national publications: A Lenten Educational Guide on Mass Incarceration and a Restorative Justice Engagement Guide for Catholic Communities.
- Presented on applying restorative justice principles and practices to synod listening alongside the Vatican's synod leader, Sr. Nathalie Becquart.
- Procured and submitted critical feedback from people experiencing incarceration for the synod on synodality. This was accomplished through listening sessions, interviews, and written surveys.

[Learn more about the Criminal Justice Ministry here.](#)

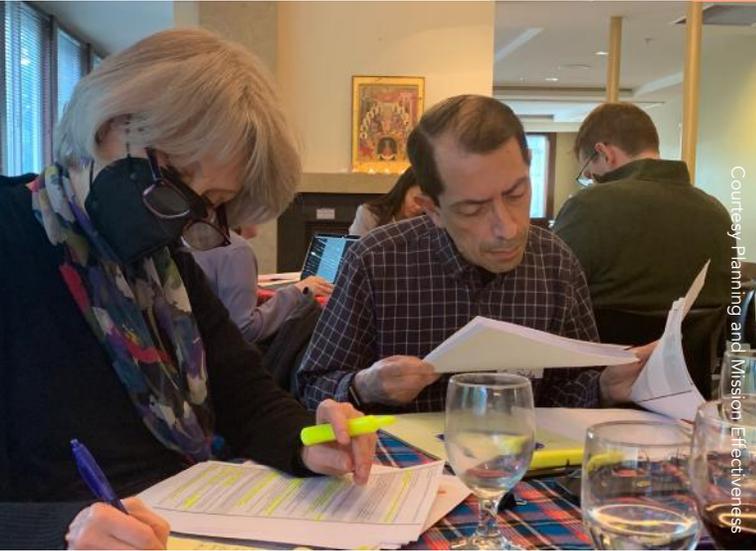
ADMINISTRATIVE MINISTRIES



Janis Olson



Courtesy Planning and Mission Effectiveness



Courtesy Planning and Mission Effectiveness

PLANNING AND MISSION EFFECTIVENESS

The Planning and Mission Effectiveness team ensures the mission of the Church is accomplished across the Archdiocese of Seattle. Through ongoing work on strategic pastoral planning, the Planning and Mission Effectiveness team ensures the structures and practices of the Archdiocese of Seattle effectively proclaim the Gospel across Western Washington. Planning and Mission Effectiveness also leads and staffs consultative bodies, including the Archdiocesan Pastoral Council and committees related to strategic planning.

Highlights from the past year include:

- Led the diocesan effort for Pope Francis' synod on synodality by recruiting nearly 500 local coordinators and providing them training, guidance and resources to facilitate local listening sessions. Nearly 1,000 listening sessions were held across Western Washington, including more than 11,000 participants. The Archdiocese of Seattle published a summary document of the various listening sessions, which is available to read on the [archdiocesan website](#).
- Hosted four retreats for chancery employees to spend time with Archbishop Etienne to celebrate Mass, receive formation on the mission of the Church, and reflect with other colleagues on our shared mission to grow closer to Jesus, become his disciples, and go make disciples.
- Journeyed with parishes undergoing transitions, while working with community leadership to determine how best to support vibrant and sustainable communities across the Archdiocese of Seattle. The team facilitated local community stakeholder discussions and assisted pastors with ongoing strategic planning.



Courtesy Office of Vicar for Clergy

OFFICE OF THE VICAR FOR CLERGY

2
new transitional deacons ordained

3
new priests ordained

2
new extern permanent deacons

19
new permanent deacons

175
incardinated priests

14
seminarians

99
incardinated deacons

The Office of the Vicar for Clergy (OVC) encourages vocations to the priesthood and diaconate, provides formation and support for clergy and ensures loving care for senior priests.

Father Justin Ryan was appointed the new director for vocations in July 2021. Under his guidance, 12 discerners were accompanied, 14 seminarians were supported, a new seminarian handbook was created, both virtual and in-person vocation promotion events were held including the return and revamping of Quo Vadis Days of discernment for young men at Camp Hamilton.

OVC continued to participate in the COVID-19 taskforce, supporting pastors and their teams with dozens of vaccine pop-up events, while creating a protocol of prompt reporting, response and cooperation with local health departments for parish exposures so that liturgy, ministry and office work could safely continue.

To support continuing formation, OVC provided virtual and in-person opportunities, including the return of Priest Days, which included training for all priests on trauma-informed care for victim-survivors of abuse. This effort upholds the promise of protection and healing that Archbishop Etienne made in April 2021, by encouraging pastors to accompany those harmed.

A new director of clergy formation position was created to lead formation for all clergy, with a particular focus on the new deacon candidate formation program scheduled to be launched in late 2022.

Added highlights include:

- Deacons continued visiting areas in Seattle experiencing sex trafficking. They prayed the rosary, reminded people they are loved, provided resources and partnered with other organizations.
- Supported the transition of 10 pastors and 10 priest administrators to new parish assignments.
- Supported the visa process, arrival and acclimation of six international priests into parish assignments.
- Served 57 senior incardinated priests, mitigating health crises, and planning for future care through the "Care with Grace" preventive care management program.
- Processed 429 testimonials for visiting priests and deacons to celebrate sacramental ministry in the archdiocese.

STEWARDSHIP AND DEVELOPMENT

The mission of Stewardship and Development is to promote Catholic stewardship and charitable giving among the faithful of the Archdiocese of Seattle. The team is pleased to serve as a partner to parishes, ministries and schools and as a collaborative resource to pastors and parish administrators. We help Catholics make stewardship a “way of life” by supporting them as they demonstrate gratitude for the gifts they’ve received, by sharing their time, talents, and treasure.

The team coordinates archdiocesan fundraising programs, including the Annual Catholic Appeal, parish stewardship annual renewal, national and mission collections, the Called to Serve as Christ capital campaign and planned giving efforts. We also partner with our Crozier Society members to help raise funds for seminarian education.

Despite the lingering effects of the pandemic, donors continue to express generosity and love through their gifts and service to others.

ANNUAL CATHOLIC APPEAL

We are grateful for the generosity of Catholics who helped raise \$14,079,997 for the 2021 Annual Catholic Appeal. With the ongoing impact of the pandemic, the team modified the campaign to include more robust digital content for our parishes to reach their parishioners virtually.

NATIONAL AND MISSION COLLECTIONS

National, mission and special collections provide an opportunity to educate Catholics about specific causes while providing much needed support to our brothers and sisters domestically and internationally. The continued generosity of our donors allowed us to provide \$69,600 in Rice Bowl grants to be used by local agencies for hunger alleviation efforts.

Mission collections

Catholic Home Missions	\$136,412
Catholic Relief Services.....	\$301,183
Rice Bowl	\$477,117
Peter’s Pence	\$172,836
Catholic Campaign for Human Development	\$132,630
World Mission Sunday	\$147,827
Holy Land.....	\$ 72,504

National or special collections

Northwest Catholic	\$104,709
Haiti Relief	\$195,028
Hurricane Ida	\$ 51,166
Church in Eastern Europe (Ukraine)	\$598,855
Priest Pension	\$ 51,578

CALLED TO SERVE AS CHRIST CAMPAIGN



CALLLED TO SERVE *as* CHRIST

A campaign for our
PRIESTS, SISTERS & FAMILY OF FAITH

This campaign, which supports retired priests and religious sisters, was initiated in 2018. Although the active phase of the campaign was completed at the end of 2020, the fulfillment period continues over the next few years. We are grateful for those who have completed their pledge and for those who are still providing gifts to the campaign. Your faithful generosity has allowed us to receive almost \$55 million of the \$66 million pledged.

**As of June 30, 2022,
we have received:**

\$66M

in gifts and pledges

\$55M

in gifts received



Janis Olson

METROPOLITAN TRIBUNAL

The Tribunal is the judicial branch of archdiocesan governance. Each diocese is required to establish and staff a Tribunal to handle matters related to the Church's laws, including the processing of marriage cases. The Seattle Tribunal is also an appeal court, which reviews cases from other archdioceses and dioceses in the Pacific Northwest. Since the judicial vicar, other judges, and the defenders of the bond are required to hold pontifical degrees in Canon Law, they are also called upon to provide expert assistance to the archbishop, other chancery officials, parish leaders, and others who seek information regarding the Church's laws, especially relating to the sacraments, application of laws, and procedural requirements in the governance of the archdiocese.

The Tribunal works to clear obstacles for people who feel marginalized within the faith community and facilitates entry into and full participation in the Church. Last year, in addition to providing canonical legal opinions on a wide variety of topics, the Tribunal responded to approximately 350 requests for judicial and administrative processes.

The Tribunal also educated 28 new parish-based advocates who will assist people presenting cases to the Tribunal and provided update workshops to 38 of the approximately 200 such advocates, to assist them in fulfilling their canonical and pastoral roles effectively.



ARCHIVES AND RECORDS MANAGEMENT

Archives and Records Management support researchers' needs by collecting, arranging, and preserving records that document the ministerial and business affairs of the Archdiocese of Seattle from the 1840s onward.

This year the archives team:

- Assisted 1,200 people requesting information, hands-on research assistance, and copies of records. This includes members of the public, parishioners, diocesan staff and clergy, attorneys, genealogists, and scholars.
- Completed the four-year digitization project of the Catholic Northwest Progress. The project scanned 6,101 issues of the Archdiocese's one-time weekly newspaper from 1900 – 2013. These are now publicly available on the Washington State Library's "[Washington Digital Newspapers](#)" website.
- Processed collections for Hispanic Ministry and Pastoral Planning and Research to make them available to researchers. This is an ongoing project.
- Provided seven records trainings for parish and chancery staff to ensure the archdiocese is operating in compliance with civil and canon law record keeping requirements
- Completed a multi-year digitization project, creating over 5,100 high resolution copies of our Parishes photographs collection. This documents over 100 years of parish life, including dedication ceremonies, construction projects, buildings and grounds, events, Masses, and parishioners throughout the Archdiocese. Some highlights from this digital collection are available on our Flickr page: <https://www.flickr.com/photos/seattle-arch-archives/albums>

[Learn more about Archives and Records Management.](#)

PARISH FINANCIAL SERVICES

Parish Financial Services (PFS) assists parishes with financial matters through the development of guidelines, best practices and training for parish financial management, including the parish accounting manual. PFS also manages excess parish funds that are deposited into the Parish Revolving Fund and loaned out to other parishes for parish projects. PFS also accumulates and analyzes parish financial data.

In 2021–2022, PFS increased functionality so that Parish Revolving Fund services can be better accessed electronically. The team was also instrumental in moving the minority of parishes that were not using QuickBooks over to the system, while helping parishes connect their QuickBooks systems with the new Qvinci reporting tool. These technological changes helped standardize reporting for parishes.



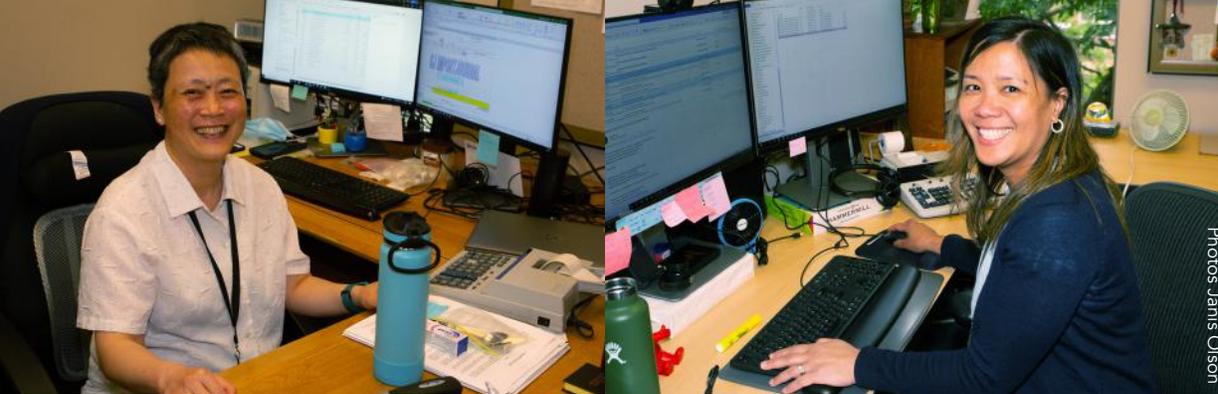
Courtesy Property and Construction

PROPERTY AND CONSTRUCTION

The Property and Construction team provides professional expertise in construction management, property purchases and sales, facilities maintenance and operations for parishes, schools and other archdiocesan buildings. This team also provides new-hire and ongoing facility and maintenance training.

Unfortunately, due to various social and political issues, many parishes across the archdiocese experienced an increase in campus vandalism this year. While most vandalism stopped with graffiti, there were some locations that experienced broken windows, stolen materials and threats against staff. The archdiocesan team continued to provide guidance around keeping properties safe, reporting incidents, how to handle disruptions and manage communications.

During the past year, the team supported four major construction projects totaling \$30 million and approximately 64 smaller construction projects valued around \$7 million.



Photos: Janis Olson



ACCOUNTING SERVICES

Accounting Services provides accounting support from deposits and payables to reporting and budgeting for Chancery offices, Parish Revolving Fund, Archbishop Brunett Retreat Center, Washington State Catholic Conference, Fulcrum Foundation and the Called to Serve as Christ Campaign.

The Accounts Payable team processes payments, manages the corporate credit card program, files annual 1099 returns, and handles all credit inquiries.

The Accounts Receivable team prepares invoices and records receipts for almost all Chancery program fees, from CYO Athletics and insurance to parish assessments, as well as supporting the invoicing of Northwest Catholic advertisers.

The General Accounting team enters all other separate transactions into our financial software, processes a monthly close, runs management reports and manages the annual financial audits for all entities.

The Payroll team works closely with HR Shared Services to maintain internal records and process biweekly payroll for all organizations, in addition to supporting Associated Catholic Cemeteries payroll.

The Investment Accounting team processes all Chancery investments, including annuity and endowment transactions. The team also processes investments for the Fulcrum Foundation, all school and parish endowments and the cemetery care funds.

The Fundraising and Treasury Management team processes all Chancery deposits from cash, checks and credit card receipts, credit card payments for ongoing donations, and gift entry for the Annual Catholic Appeal, Called to Serve as Christ Campaign and gifts for special collections. The team partners with the Stewardship and Development team to support their engagement with donors.

The Insurance and Risk Management team manages the property, casualty and workers' compensation programs for the archdiocese, parishes, schools, Catholic Community Services and Catholic Housing Services. This includes the placement of all insurance coverage as well as the management and oversight of claims. We also aim to develop management strategies that mitigate risk and exposure for the archdiocese.

The insurance program runs on an annual cycle from July 1 to June 30. The recent renewal cycle presented challenges due to global market conditions related to losses and social inflation as well as archdiocesan loss history. We successfully completed the renewal process and were able to keep coverages and conditions in place while keeping premium increases at reasonable levels.

INSURANCE AND RISK MANAGEMENT



Photos Janis Olson

INFORMATION TECHNOLOGY AND SERVICES

The Technology Taskforce — composed of industry experts, parish and school members, finance council members, and supported by archdiocesan staff — created a five-year technology vision for the archdiocese in 2020 to modernize technology with standard applications and processes that will enhance the work of parishes, schools and employees.

This year the top priorities for standardization were the financial systems and parish data tracking system (historically known as PDS). After a seven-month process, the selection committee identified QuickBooks Online as the preferred financial system, along with a data aggregation tool called Qvinci. Three-quarters of the parishes moved to QuickBooks and were connected to the QVinci aggregation tool, while the remaining quarter will be transitioned by the end of the year.

The selection committee also chose WeGather in Spring 2021 as a parishioner engagement system. The pilot process was underway when the vendor announced it would no longer support the product. The selection committee quickly went back to the market and selected Pushpay ParishStaq as the new replacement system, which will be implemented in waves through March 2024.

The Technology Taskforce also recommended that the Chancery modernize its use of technology and begin migrating to the cloud. Additional work was done to move Chancery applications to the cloud, including the accounting system, priest data base and help desk system. This work will be completed in June 2023. In addition, over 25 parishes have moved to a Chancery-sponsored Microsoft tenant.

2021-2022 ARCHDIOCESAN FINANCES



Shutterstock



Dear members of the Catholic Church of Western Washington:

Thank you for the opportunity to serve the Archdiocese of Seattle as the chair of the finance council. I am excited and encouraged that we maintained a healthy financial position, provided greater transparency of our financial results, and developed a holistic approach to technology, to service and support our strategic and pastoral plans. These initiatives are only possible with the amazing effort of our employees and volunteers who said “yes” when they were asked to serve. The tireless commitment to our mission helped us navigate through these challenging years and filled us all with hope and faith as we continue to look forward in building and supporting our Catholic community.

I would like to extend a special thanks to Joe Schick, former Chief Financial Officer (CFO), and Bob McLaughlin, past chair, for their leadership, service, and guidance on this council. Further, Joe provided five years of dedicated service and leadership to the archdiocese, which resulted in improved financial positions, strong technology initiatives, and real estate opportunities that benefit the entire archdiocesan community. I also wish to welcome Megan Slivinski, our new CFO, who joined us this fall. Megan and I will work together, in faith and service to the archdiocese, to provide continued leadership as we navigate the year ahead.

We were encouraged to see the archdiocese welcome back many of the ministries that were paused during the pandemic and we saw a return to more normalized operations this past fiscal year. This included the reopening of CYO summer camps and resuming most of the pre-pandemic in-person activities we had all been missing since early 2020. This Annual Report shares the stories, impact, and financial results from these ministries and programs, as well as some of our related entities.

The key financial highlights:

AFC MEMBERS

- Adam Janicki, Chair
- Ignacio Martinez, Vice Chair
- David Boitano
- Scott Burns
- Leah Gray
- Tom Kearney
- Marti Lundberg
- Robert McLaughlin
- Fr. Matthew O’Leary

Parishes and Schools

Our parishes saw their ordinary income increase this year by 5% to \$99M, helping to close the gap from pre-2020 income constraints during the pandemic. We are anticipating this positive trend will continue as our parishes reopen and we can welcome everyone back to share in community together. Catholic schools saw operating revenue increase from \$154M to \$165M, with enrollment up 6%.

Called to Serve as Christ

The Called to Serve as Christ campaign, which commenced in 2019 and is expected to finish in 2024, brought in \$9.9M from pledges this fiscal year. Our goal when launching the campaign was to narrow the shortfall in the retired priest and religious orders pension and medical funding. While we did not meet the \$100M goal, the \$66M pledged has significantly improved the funding status of the plans.

Audited Financial Statements

The annual audited financial statements are posted on the Archdiocese of Seattle website (archseattle.org) for the following:

- Program and Administrative Offices of the Corporation of the Catholic Archbishop of Seattle
- The Parish Revolving Fund of the Corporation of the Catholic Archbishop of Seattle
- Called to Service as Christ Campaign Fund
- Associated Catholic Cemeteries

Thank you for your support, trust, and prayers as we continue to be diligent in our efforts to be strong and transparent stewards of our finances. May God bless you and your families.

Adam Janicki, CPA
Archdiocesan Finance Council Chair

STAFF

- Megan Slivinski, CFO
- Mary Jo Gillis, Controller
- Ben Altenhofen, Chancellor

ARCHDIOCESAN ANNUAL REPORT FOR 21/22

PARISH ORDINARY INCOME

Parishes in Western Washington overall saw a decrease in collection income. From July 1, 2021 through June 30, 2022, Ordinary Income (Sunday and Holy Day Collections) increased by 6.7% to \$99 million. Total parish revenue from all sources, including parish schools but excluding intra parish transfers was \$294 million. In FY 2021/2022, 28 parishes exceeded \$1 million, with another 4 parishes exceeding \$2 million, in Ordinary Income. Twenty-seven parishes and missions, primarily in rural areas, had Ordinary Income under \$100,000.

PARISH REVOLVING FUND

The Parish Revolving Fund (PRF) is a separately maintained and audited savings and loan organization within the archdiocese created specifically for parishes and schools. A seven-member Commission oversees PRF operations.

PRF savings: \$175 million
PRF loans: \$34 million

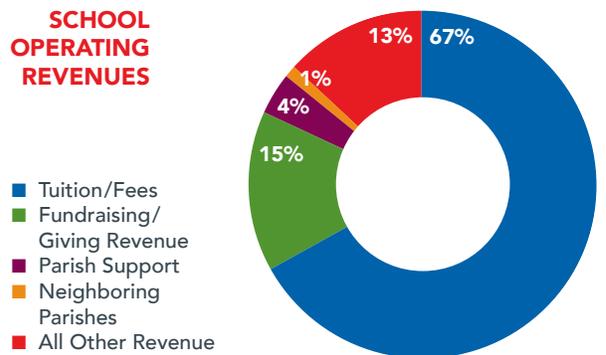
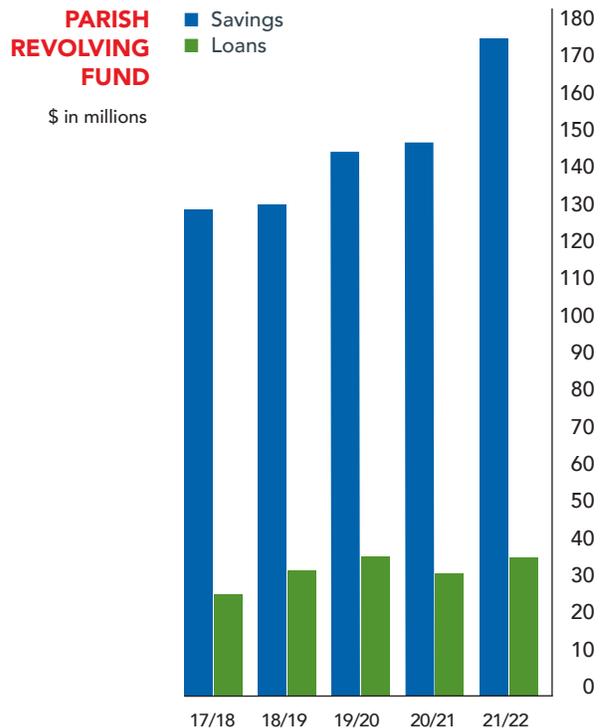
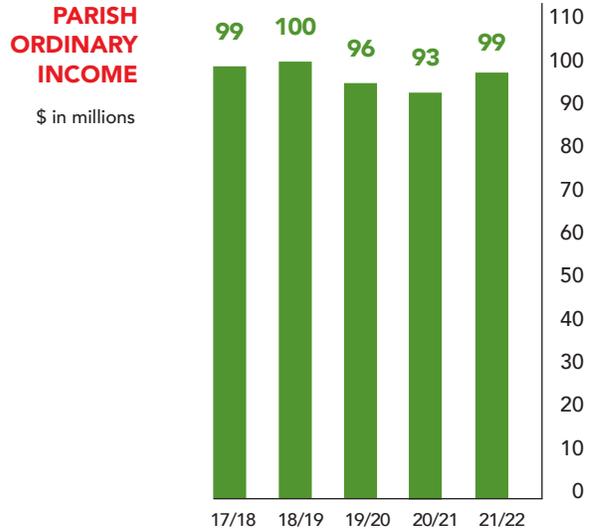
ARCHDIOCESAN REVOLVING FUND

The Archdiocesan Revolving Fund (ARF) serves archdiocesan Catholic high schools and Associated Catholic Cemeteries as a source for borrowing and banking excess funds.

ARF savings deposits: \$49.2 million
ARF loans: \$0.4 million

CATHOLIC SCHOOLS

K-8 Catholic school operating revenues for FY 2021/2022 totaled \$165 million. Tuition and Fees accounted for 67% of the total with the balance made up of a combination of parish and neighboring parishes support, Archdiocesan grants through the Fulcrum Foundation, and local fund raising and development efforts. Parishes with schools gave 13% of ordinary income in support of their schools.



FINANCIALS: PROGRAM AND ADMINISTRATIVE OFFICES OF THE CATHOLIC ARCHBISHOP OF SEATTLE

FOR THE FISCAL YEARS ENDED 2021-2022 AND 2020-2021

The information contained in this report provides a financial overview of the Archdiocese of Seattle. Archbishop Paul D. Etienne is the spiritual leader of the Roman Catholic Church in Western Washington. He is also the CEO and the sole member of the Corporation of the Catholic Archbishop of Seattle. The corporation is made up of a number of separate financial entities. They include:

THE CHANCERY

The program and administrative offices of the archdiocese, which is under the direct control of the archbishop

THE PARISHES

Including parish elementary schools, which are separate canonical units

THE PARISH REVOLVING FUND

THREE ARCHDIOCESAN HIGH SCHOOLS

O'Dea High School
Bishop Blanchet High School
and Kennedy Catholic High School

Archbishop Etienne is also the sole member of Associated Catholic Cemeteries, Catholic Community Services of Western Washington, Called to Serve as Christ campaign, Catholic Housing Services of Western Washington, the Fulcrum Foundation, St. Elizabeth Ann Seton High School and Pope John Paul II High School, all separate corporations.

	JUNE 30, 2022 Total All Funds	JUNE 30, 2021 Total All Funds
		(\$ in millions)
REVENUE AND OTHER SUPPORT		
Annual Catholic Appeal	\$11.1	\$11.6
Parish Assessments	7.0	7.8
Program Fees	5.1	3.7
Interest, Dividends and Other Income	2.0	0.9
Restricted and Designated Funds	1.7	1.3
Contributions	0.8	1.2
TOTAL REVENUE AND OTHER SUPPORT	\$27.7	\$26.5
EXPENSES		
Program		
Catholic Schools	\$ 2.1	\$ 1.7
Priest Support	1.4	1.7
Liturgy, Mission Planning, and Chancellor	1.2	1.2
Outdoor Ministries	1.2	0.9
Seminarians	1.1	1.2
Archbishop's Office	1.0	1.0
Northwest Catholic	0.9	1.0
Funding to Related Organizations	0.9	1.4
Retreat Center	0.8	0.4
Pastoral Care - Vicar for Clergy	0.8	1.0
Revolving Fund	0.7	0.1
Pastoral Care Ministries	0.6	0.6
Tribunal	0.6	0.7
Evangelization	0.4	0.5
Multicultural Ministries	0.4	0.4
Athletics	0.3	0.2
Formation	0.3	0.3
Youth and Young Adult Ministry	0.3	0.2
Management and General	12.0	12.1
Stewardship and Development	1.4	1.4
TOTAL EXPENSES	\$28.4	\$28.0
OPERATING LOSS	\$ (0.7)	\$ (1.5)
Nonoperating Items		
Net insurance (loss) revenue	(5.8)	2.4
Bequests, Gifts, and Other	1.6	7.1
(Loss) gain on Investments	(6.1)	7.7
Net Change in Priests' Pension Plans	4.7	13.8
Net Change in Priests' Health Plan	5.4	5.5
Realized Gains on Sale of Property	0.6	1.6
CHANGE IN UNRESTRICTED NET ASSETS	\$(0.3)	\$36.6

Prior year has been restated to conform to current year reporting.

All audited financial statements are available on the Archdiocese of Seattle website.

BALANCE SHEET METRICS: PROGRAM AND ADMINISTRATIVE OFFICES OF THE CORPORATION OF THE CATHOLIC ARCHBISHOP OF SEATTLE

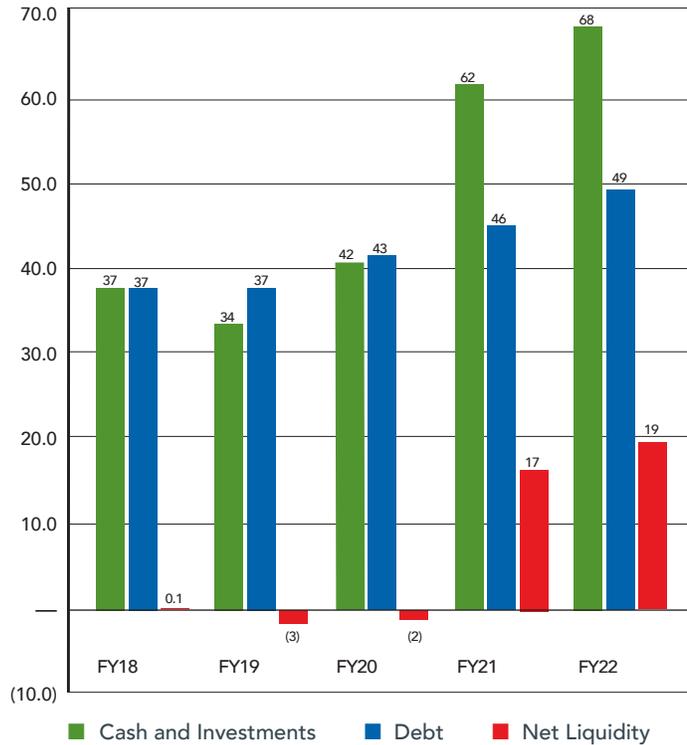
NET LIQUIDITY

A key metric we use to assess the health of our Balance Sheet is Net Liquidity. This is defined as Cash and Investments, minus Debt. Our Debt consists of Notes Payable and Revolving Fund Deposits, which represents money that affiliated entities like Associated Catholic Cemeteries, our Archdiocesan High Schools, and CCS have deposited with us and whom we pay a competitive interest rate. We hold these revolving funds in our Cash and Investments.

Net Liquidity improved this past year due to funding the accrued liability for the priest pension and post retirement health plans.

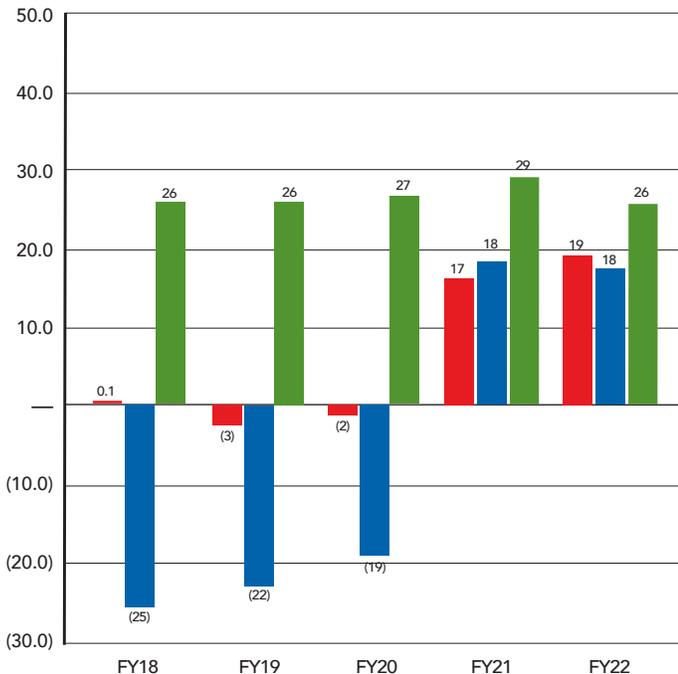
NET LIQUIDITY

\$ in millions



NET ASSETS

\$ in millions



NET ASSETS

Net Assets factors in our entire Balance Sheet. As a result, it includes the net value of buildings we own, along with endowment assets, which are primarily to support seminarians. Net Assets factor in the funding status of our priests' pension and medical plans. The improvement in Net Assets over the past three years has primarily been the result of contributions to those separate trusts from the proceeds of the Called to Serve as Christ capital campaign, which reduces the benefit obligations on our financial statements.



DESCRIPTIONS: CENTRAL OFFICE PROGRAMS & SERVICES

REVENUE AND OTHER SUPPORT

ANNUAL CATHOLIC APPEAL

Contributions from Catholics throughout Western Washington to the Annual Catholic Appeal. Does not include rebates returned to parishes.

PARISH ASSESSMENTS

Assessment on parishes to support the operation of the Catholic Church of Western Washington and billings to parishes for specific needs and services.

PROGRAM FEES

User fees for specific programs and services. It consists of CYO Athletics, summer camps, retreat center's facility rentals, and employee benefits administration fees.

INTEREST, DIVIDEND, AND OTHER INCOME

This income includes interest, dividends, and all other sources of operating funds including the advertising revenue from Northwest Catholic Magazine, facility usage, general donations, and other miscellaneous income. Also included this fiscal year are Paycom fees reimbursement as well as the timber sales from the CYO Camps.

RESTRICTED AND DESIGNATED FUNDS

Donations from a variety of sources for programs and services. Restricted funds are set aside for a particular purpose stated by the donor and not expended until the purpose is satisfied. If the funds are temporarily restricted, they may be expended fully for the intended purpose. If the funds are permanently restricted, only the earnings on the donation may be used for the intended purpose. Other unrestricted contributions may be designated by the archbishop for a particular purpose.

CONTRIBUTIONS

Represents various gifts of general donations received by the Archdiocese in the past year.

EXPENSES

Program

CATHOLIC SCHOOLS

Coordinates the development of Christian formation, curriculum, administrative and personnel policy for the Catholic elementary and high schools.

PRIEST SUPPORT

Medical premiums and expenses for retired priests and the retired archbishops. Living expenses for priests

between assignments or on leave. Living and medical expenses for priests who are temporarily or permanently unable to perform their priestly functions.

LITURGY, MISSION PLANNING, AND CHANCELLOR

Fostering the art of celebrating the Liturgy, educating Catholics to the needs of the Church throughout the world, and providing canonical consultation and services.

OUTDOOR MINISTRIES

Offers CYO Camps, which are the only summer camps in Washington that inspire campers to learn respect and dignity for themselves, others and the environment, through Catholic teachings.

SEMINARIANS

A service of the Office of the Vicar for Clergy assisting the archbishop in the assessment, support, and placement of men preparing for the priesthood in the Archdiocese and the annual education, room and board expenses.

ARCHBISHOP'S OFFICE

The archbishop exercises pastoral responsibility and spiritual leadership for everyone in Western Washington by preaching, teaching, celebrating the sacraments and administration. The Archbishop's Office includes support for the archbishop, his auxiliary bishops, the liturgy team and support staff.

NORTHWEST CATHOLIC

Print and [digital magazine](#) proclaiming the good news of Jesus Christ to Catholics in Western Washington to teach, inspire, and form disciples who know the Lord and live their faith to the full.

FUNDING TO RELATED ORGANIZATIONS

Grants to various related organizations to assist in their operations.

RETREAT CENTER

Provides 55 guest rooms and meeting facilities in a beautifully secluded setting for retreats, spiritual growth, and professional formation. It reopened in fall 2021 after a long closure due to COVID-19.

PASTORAL CARE – VICAR FOR CLERGY

The costs of oversight and coordination of services and programs that promote and support the development of priests, seminarians, deacons, deacon candidates, and vocations to the priesthood and diaconate; includes clergy and pastoral leaders in parishes and faith communities.

DESCRIPTIONS: CENTRAL OFFICE PROGRAMS & SERVICES

EXPENSES continued

REVOLVING FUND

A deposit and loan fund representing resources arising from cooperative investment and lending programs established for the mutual benefit of non-parish Catholic organizations within the Archdiocese.

PASTORAL CARE MINISTRIES

A service providing training and support to pastors and other pastoral leaders through a variety of pastoral care resources: special needs, deaf, parish nursing, health care, transitions, sick and dying, criminal justice, and immigration.

TRIBUNAL

Provides the legal process by which an individual can resolve questions of marital status according to the norms and teachings of the Church.

EVANGELIZATION

Seeks to help more people come to know the Lord and live their faith to the full by sharing in the archbishop's apostolic mission, through service of our parishes, schools, and faith communities.

MULTICULTURAL MINISTRIES

A service to provide support to pastors and other pastoral leaders in their pastoral care of cultural and ethnic communities. Cultural and ethnic communities served include African, African American, Black, Asian Pacific American, Native American, and many others.

ATHLETICS

CYO Athletics coordinates league competition and championships for Catholic parishes/schools within King, Pierce, and Snohomish counties. The sports include soccer, cross country, basketball, volleyball, baseball, track & field, and adult softball. Many schools have resumed participating in sports since Fall 2021 after cancellations due to COVID-19.

FORMATION

Assists the archbishop in establishing a program for education for all clergy, religious and lay people throughout the Archdiocese.

YOUTH AND YOUNG ADULT MINISTRY

Collaborates with the leaders of parish and faith communities to complement their ministry to youth

and young adults by facilitating formation and training, providing ministry resources, fostering a network of community and support, and offering large-scale direct ministry for youth and young adults.

MANAGEMENT AND GENERAL

Assists the archbishop in supporting the overall operations of the business, legal and financial affairs of the archdiocese.

STEWARDSHIP AND DEVELOPMENT

Assists parishes with annual collections and manages the expenses for fundraising including the Annual Catholic Appeal, stewardship, the Crozier Society and other various fundraising activities.

CHANGE IN UNRESTRICTED NET ASSETS:

INSURANCE REVENUE, NET OF EXPENSE

The net of premiums collected and claims/expenses for property, liability, automobile, and worker's compensation insurance programs on behalf of parishes, schools, agencies, including CCSWW, CHS, and employees of the archdiocese. It also includes settlement costs of abuse claims, net of insurance.

BEQUESTS, GIFTS AND OTHER

Bequests are the gifts to the works of the Archdiocese of Seattle through a will or other planned giving option. Fiscal year 2021, includes COVID-19 relief funds of \$1 million, and PPP loan forgiveness of \$2.7 million.

GAINS (LOSS) ON INVESTMENTS

Represents the change in market value on investments.

NET CHANGE IN PRIESTS' PENSION PLANS

Represents the various changes in the priest pension plans, tied to contributions, benefit payments, administrative expenses, investment returns, and actuarial changes.

NET CHANGE IN PRIESTS' HEALTH PLAN

Represents the change in the priests' healthcare plans, tied to contributions, benefit payments, administrative expenses, investment returns, and actuarial changes.

REALIZED GAIN ON SALE OF PROPERTY

Proceeds from the sale of a Parkview condo in fiscal year 2022 and from the sale of Lacey Land in fiscal year 2021.