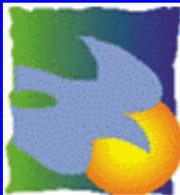


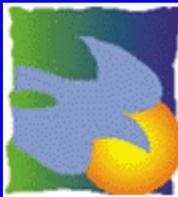
**IF YOU'RE NOT
LEAD-SAFE CERTIFIED,
DISTURBING
JUST SIX
SQUARE FEET
COULD COST YOU
BIG TIME.**



EPA's Question & Answer

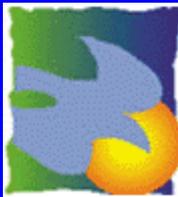
Question: I am a facilities manager for a church with daycare and preschool programs. If my staff and I do our own painting and remodeling work, do we need to be a certified firm?

Answer: Yes.



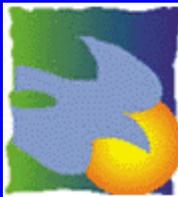
What is a firm?

- **Firm** means a company, partnership, corporation, sole proprietorship or individual doing business, association, or other business entity; a Federal, State, Tribal, or local government agency; or a nonprofit organization.



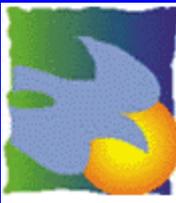
Do we need to comply?

- Renovations in target housing or in child-occupied facilities are covered by the regs if they are performed by employees of the renovation contractor, the building owner, the building manager, a State or local government agency, a non-profit organization, or the child-occupied facility operator, and the employees receive wages or other compensation for the work performed.



What is a child occupied Facility?

- Child-occupied facility means a building, or portion of a building, constructed prior to 1978, visited regularly by the same child, under 6 years of age, on at least two different days within any week (Sunday through Saturday period), provided that each day's visit lasts at least 3 hours and the combined weekly visits last at least 6 hours, and the combined annual visits last at least 60 hours. Child-occupied facilities may include, but are not limited to, day care centers, preschools and kindergarten classrooms.



What is the penalty?

- EPA may suspend, revoke, or modify a firm's certification if the Certified Firm or Certified Renovator is found to be in non-compliance.
- Those firms found to be non-compliant may be liable for civil penalties of up to \$32,500 for each violation.
- Those firms who knowingly or willfully violate this regulation may be subject to fines of up to an additional \$32,500 per violation, or imprisonment, or both.

