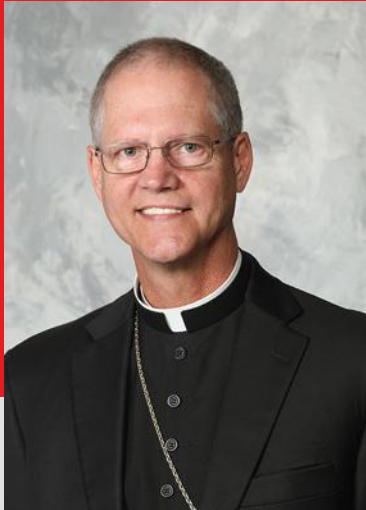




ANNUAL REPORT 2020-2021



ARCHDIOCESE
OF SEATTLE



Dear Friends in Christ,

May the love of our Lord be with each of you!

This past year has been challenging for everyone. We are still facing an unprecedented global pandemic, division in our communities, the sins of racism and inaction, and more. Despite these challenges, the light of our Lord continues to shine on each of us — and through each of us.

Sharing the light of Christ with others is the cornerstone of our archdiocesan Pastoral Planning effort, which calls each of us to deepen our relationship with Christ so that we may help others encounter him. This is the mission of the Church — and it is this mission that guides all our efforts. My hope is that the Holy Spirit will ignite a fire in each of us and help us re-envision how we can shine the light of Christ on the world.

This Annual Report shares our financials, which certainly were impacted by the pandemic. In these pages, you will also read how we, as co-workers in the vineyard, are working together to support the mission, the parishes and the people of Western Washington.

I wish to express my deepest gratitude to everyone supporting the Archdiocese of Seattle, from employees and volunteers to donors and parishioners. Your dedication and faith help us shine Christ's light.

Please be assured of my continued prayers for you. As always, I remain,

In the Heart of Christ,

A handwritten signature in black ink that reads "Paul D. Etienne". The signature is written in a cursive style with a cross at the beginning of the first name.

Most Rev. Paul D. Etienne, DD, STL
Archbishop of Seattle

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OUR CATHOLIC COMMUNITY AT A GLANCE

The Archdiocese of Seattle encompasses all of Western Washington, stretching from Canada to Oregon and from the Cascade Mountains to the Pacific Ocean. Here is a snapshot of your Catholic community from July 1, 2020 – June 30, 2021.



WHAT'S NEW 2020–2021

Pastoral Planning

On Pentecost, the Archdiocese of Seattle entered the next phase of pastoral planning by introducing Knowing Jesus Christ, Embracing His Mission. This plan lays out the vision and values for the ongoing pastoral planning process, which will now begin to take shape at the parish, ministry and personal levels to help people encounter Christ, accompany one another and live the joy of the Gospel.

Strategic Planning

The Strategic Planning Committee continued its efforts to strengthen the Church in Western Washington by building vibrant, sustainable Catholic communities that carry out the mission of the Church. The committee supported active strategic planning efforts in the Pierce and South Seattle deaneries and reviewed recommendations for changes from other geographic deaneries across the archdiocese.

Ministerial Covenant Taskforce

Archbishop Etienne appointed Father Ronald Nuzzi as the chair of the new Ministerial Covenant Taskforce, composed of 10 members who spent the year studying Church teachings, examining best practices among Catholic educators, and developing a set of recommendations for the renewal of the Ministerial Covenant signed by educators at archdiocesan schools.

Liaisons for Religious Life

Dominican Sisters Sharon Park and Sharon Casey were appointed liaisons to women in religious life in the Archdiocese of Seattle. The archdiocese is home to more than 300 men and women religious from more than 30 orders. The liaisons for religious life represent the archbishop in his relationship to all these religious communities, as well as to those called to religious life.

Racial Justice and Cultural Diversity Commission

With the recent social unrest and increased divisiveness in our society, Archbishop Etienne formed a new Racial Justice and Cultural Diversity Commission to guide the Archdiocese of Seattle on issues and initiatives concerning intercultural competency and the sin of racism. This external commission composed of lay Catholics and clergy will begin its work on defining terminology, creating standards of behavior and developing intercultural training.

New Websites

To better serve Catholics and our parishes, the Archdiocese of Seattle enhanced its digital evangelization efforts with the launch of two new websites to help people on their faith journeys.

Check out:

- New Archdiocese of Seattle website at archseattle.org
- New Northwest Catholic website at NWCatholic.org



Photos by Stephen Brashers



COVID UPDATE



This past fiscal year was certainly overshadowed by the devastating impact of the coronavirus. At the beginning of the fiscal year, parishes were just starting to experience the effects of the pandemic on their own communities with decreased Mass attendance, a decline in financial support, a halt on community activities, a pause on formation and the loss of loved ones.

Overwhelmed with an ever-changing situation, hospitals blocked health ministry workers and limited access for clergy coming to anoint the sick. Meanwhile, deacons accompanied many families at private graveside burials until funerals were once again allowed in parishes.

As the year progressed, more parishioners returned to in-person Mass and many parish programs that were put on hold moved online, providing people with an opportunity to stay involved in their faith. At the same time, great hope came in the fall when Catholic schools opened, with many schools offering a mix of in-person and at-home learning.

As new data and recommendations emerged, the Coronavirus taskforce led by Bishop Daniel Mueggenborg continued to provide guidance, communication and trainings for parish and school safety officers. All efforts are focused on protecting the common good and the vulnerable among us. COVID safety officers learned about PPE and how to keep a safe environment, while liturgical ministers were trained on the changes applied to liturgies to uphold their sacredness while ensuring safety for all.

Due to the safety protocols, which included masking, distancing, hand washing, limited time, no congregational singing and more, parishes in the Archdiocese of Seattle safely celebrated more than 50,000 Masses before experiencing the first cases of virus spread, which were tied to choirs.

Throughout 2020–2021, we partnered with local health organizations, Catholic Community Services and the City of Seattle to offer parish and school campuses for local vaccination pop-up clinics. Parish staff and volunteers helped thousands of people in underserved communities gain access to the vaccine. As more vaccines became available, all our bishops received theirs and encouraged Catholics to do the same since it is “our responsibility to care for the common good of the broader community.”

We wish to express our deep gratitude for all the parish and school staff and volunteers who were incredibly flexible in responding to ever-changing guidance and who worked tirelessly to ensure the safety of their communities.

MAKING A DIFFERENCE



Courtesy Catholic Schools



Photos by Stephen Brashner



PARISH LIFE

While the pandemic continues to loom, parishes continue to celebrate the beauty of the Catholic faith, support the faithful and nurture their parish communities.

Most parishes continue offering livestream Masses and many parishes enhanced their digital presence with more electronic communications, refreshed websites and online giving opportunities. Additionally, many ministries and councils never skipped a beat as they migrated online, and as the pandemic eased, returned to in-person meetings. From online rosary groups and finance council meetings to stations of the cross and more, parish life has continued online.

At the same time, people are coming together to celebrate the sacraments, welcome new Catholics to the community and mourn for those we have lost.

During this dark time, our parishes continue to shine with the light of Christ.



Photos courtesy Catholic Schools



CATHOLIC SCHOOL LIFE

Throughout the 2020–21 school year, we continued to provide our principals with the opportunity to collaborate weekly. During COVID, we learned that wisdom comes through the group interactions. Principals learned from our team, which reported on all health department regulations, and they learned from one another as they discussed best practices in implementing the recommendations.

As we move into the 2021–22 school year, we have grounded ourselves in the archdiocesan Pastoral Planning process, and all that we do — our accreditation protocol, resources and office support — will follow and uphold the National Standards and Benchmarks for Effective Catholic Elementary and Secondary Schools.

Four domains guide this work:

1. **Mission and Catholic Identity:** As we animate the Pastoral Plan, we will review and teach to the Religion Standards, along with deepening awareness of racial justice and cultural diversity in our schools. We also hope to further strengthen the teachers' ability to serve all learners.
2. **Governance and Leadership:** Zoom calls with principals that occur 3 times a week, along with the planned professional development, assist us in retaining our leaders and recruiting new talent to fill empty positions. We partner with the Fulcrum Foundation in securing university partnerships to offer advanced training for new leaders.
3. **Academic Excellence:** Through our GRACE teacher leader program, we help our schools address academic issues while promoting learner growth and confidence. Our work includes our earliest learners at age 3 and walks with them through senior year in high school.
4. **Operational Vitality:** We share best practices and train schools on financial operations to be the best stewards of budget. At the same time, we offer advancement training for principals and development directors to increase interest in our Catholic schools and secure pre-K through 12th grade enrollment.



ASSOCIATED CATHOLIC CEMETERIES

1,034

people interred at the cemeteries

50%

of interments for cremated remains

1,644

burial spaces acquired by pre-planning families

844

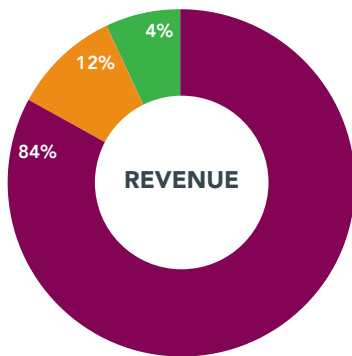
grave markers and upright monuments arranged for

Catholic cemeteries are sacred places for the burial of members of our faith community and their families. ACC maintains these sacred places of hope and prayer as a proclamation of our common belief in the resurrection promised by Jesus Christ, while ensuring responsible fiscal stewardship. We celebrate the dignity of every life, including the poor, marginalized and unborn.

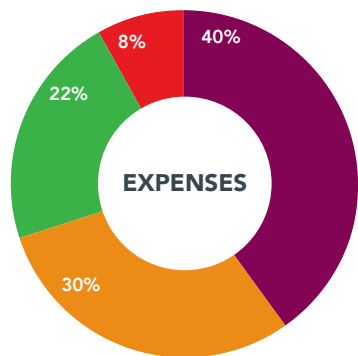
The Associated Catholic Cemeteries include Calvary in Seattle, Gethsemane in Federal Way, Holyhood in Shoreline, and St. Patrick in Kent.

In keeping with its mission of service, ACC provided both burial services and its pre-need educational assistance to members of our faith community. As a result of the COVID-19 pandemic, ACC experienced an increase in the annual number of burials. In keeping with the Church's teaching of a preferential option for the poor, ACC provided burial services at no charge or at a reduced cost to those in need.

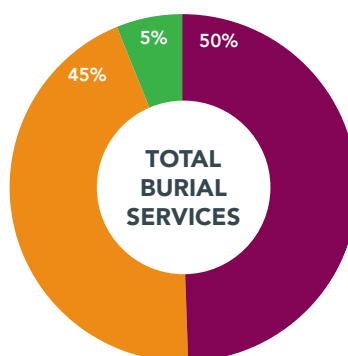
So that future generations of the Catholic community can continue to be served, the first phase of planned expansion was completed at Gethsemane Cemetery, which includes additional burial sites, a new roadway and an area to be set aside for "natural burial." This will be the first such section in a Catholic cemetery in Washington state.



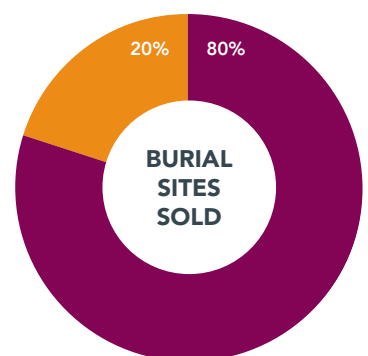
- Burial Rights & Other Sales less Adjustments
- Investment Income
- Rental Income & Other



- Sales and Services
- Cost of Sales
- Cemetery Maintenance
- Administration



- 514 cremation burials
- 463 ground burials
- 57 mausoleum burials



- 1322 pre-need spaces
- 322 at-need spaces

FORMATION MINISTRIES



Courtesy, Young Adult Ministry



Courtesy: CYO Athletics

CYO ATHLETICS

600

athletes participated in virtual cross country season

425

athletes participated in virtual track season, including:

50

in eighth-grade pentathlon

130

three-player teams competed in Rocket League

37

teams played in fourth-through eighth-grade kickball season

577

families participated in virtual Parent Like A Champion workshops

CYO Athletics provides the opportunity for individuals and teams to strive for greatness in sports in accordance with Gospel values. To develop the whole person, we teach that success is not measured solely by the scoreboard, but by the effort, team play, and fun of the experience.

This past year we focused on several initiatives to help our athletes, coaches and volunteers:

- Offered virtual seasons for cross country and track and field
- Introduced Esports with the video game Rocket League
- Resumed in-person sports in spring 2021, offering K–3 soccer, 4–8 kickball, and a virtual track season
- Implemented mandatory parent education, Parent Like A Champion

CYO athletic goals

- Provide opportunities for youth to grow in faith
- Increase self-confidence and self-reliance
- Increase interpersonal competence
- Increase sense of caring toward others



Photos courtesy CYO



Kier Smith



CYO CAMPS

CYO Camps are the only summer camps in Washington that inspire campers to learn respect for themselves, others and the environment — all through Catholic teachings.

While we were not able to offer programs this past year due to the pandemic, we were busy maintaining our camps and caring for our horses! It is easy to forget that we manage over 750 acres of God's creation, which means that even without campers and retreat participants, we have much to care for.

We also spent significant time developing safety protocols to offer summer camp in a safe and fun way starting in June 2021. It was a blessing to work with staff to prepare for the expected 600 kids.



Janis Olson



Courtesy Youth Ministry

YOUTH MINISTRY

Youth Ministry creates opportunities for all Catholic youth in the archdiocese to encounter Christ.

Our team supports pastors, parish staff and volunteers working with middle school and high school youth by providing youth pastoral care formation, sustainable programming and opportunities for professional and spiritual growth.

Despite the national trend of fewer youth ministers and less programming, youth ministry in the Archdiocese of Seattle has increased both the number of youth ministry directors and new youth programs led by volunteers in the last year.

Archdiocesan Youth Ministry summer events reopened, providing retreats and camps for communities most in need.



Casey, OFM

YOUNG ADULT MINISTRY



Photos courtesy Young Adult Ministry

Young Adult Ministry engages a diverse population of people ages 18–39 in the life of the Church and supports their personal relationship with Jesus Christ. Committed to supporting staff and volunteers, we lead campus, parish and regional young adult ministries. During this past year, at least 15 young adult groups continued meeting, and five new groups were created or re-established. Our offerings shifted to virtual events and retreats, which included:

- Theology on Tap fall series that drew close to 100 participants
- Avow small group for women discerning religious life
- Numerous virtual retreats engaging approximately 80 young adults, including a fall retreat, a hybrid retreat on the Eucharist, a hybrid Lenten retreat and a virtual vocations pilgrimage

We also hosted several in-person events including the New to Seattle Mass with Archbishop Etienne that welcomed young adults who moved to the area during the pandemic. In collaboration with youth ministry and La Red de Pastoral Juvenil Hispana, we offered two youth camps and one young adult camp in the spring.

We also continued to increase our social media presence with steady growth on [Facebook](#) and [Instagram](#).



Photos courtesy Faith Formation



Carrie Cortes-Monroy

FAITH FORMATION

To bring people closer to Jesus, the Faith Formation team promotes, nurtures and offers lifelong formation for children and adults by providing retreats, catechetical certification and courses on faith formation and catechetical topics for parish formation ministers. The team also offers resources and tools, while overseeing the implementation of faith formation policies for the archdiocese. Faith Formation oversees the process for ministry clearance for visiting laity and provides consultation to parishes and deaneries on faith formation, resources and sacramental preparation.

Major achievements this past year:

- Offered four virtual cohorts (two in English and two in Spanish) of the Catechetical Certification Program, certifying 175 in catechesis and 34 in adult faith formation
- Held several courses on using Zoom in catechesis for more than 200 participants
- Began monthly online support meetings in English and Spanish for pastoral assistants for faith formation, attracting about 25–35 attendees each month
- Offered ongoing formation courses online, including:
 - seven liturgical catechesis courses
 - 18 webinars on Archbishop Etienne’s pastoral letter on the Eucharist, *The Work of Redemption*
 - five “Catechist as a Leader” classes
 - Advent, Lenten and year-end retreats
- Co-sponsored, with Loyola Press, a conference for Pastoral Assistants for Faith Formation, featuring speaker and author Joe Paprocki



MARRIAGE AND FAMILY LIFE



3
regional marriage preparation
trainings with
78
participants

19
natural family planning
teachers

248
parent formation presentation
participants

36
Hispanic marriage enrichment
retreat participants

13,407
weekly followers of
At Home with Faith

The Marriage and Family Life team:

- Supports parish marriage and family life ministry
- Strengthens marriage preparation
- Forms and encourages parents
- Connects with families through At Home with Faith
- Enriches and strengthens marriages
- Promotes natural family planning
- Supports a “field hospital” for marriages and families who need help

During the Year of the Family we answered Pope Francis’ call to connect parishes and families with a renewed commitment to Amoris Laetitia (The Joy of Love). We are providing parishes with regular bulletin inserts that help each parish family engage with the Year of the Family.

Another resource engaging families is At Home with Faith. Launched when the COVID pandemic confined families to their homes, this weekly digital publication and video series provides families concrete ways to strengthen their relationship with Jesus and one another. Over the past year, this resource reached nearly 12,000 Facebook and 1,400 Instagram followers each week. Additionally, about 450 families accessed the At Home with Faith webpage resource each month.

With parishes and families preparing for the “new normal” following the pandemic, we will be prepared to support marriages and families in this new and challenging environment.

Learn more at marriagefamilylife.seattlearchdiocese.org.



Courtesy Liturgy

LITURGY

Our team prepares liturgies for the archbishop and auxiliary bishops, provides liturgical formation for lay ministers in the archdiocese, assists parishes with liturgical questions and coordinates the principal archdiocesan liturgical celebrations each year.

The Year of the Eucharist began on June 16, 2020. In collaboration with Faith Formation, we offered more than 20 parish webinars on the Eucharist. To mark the end of the Year of the Eucharist on June 6, 2021, Archbishop Etienne led a eucharistic procession on the solemnity of the Most Holy Body and Blood of Christ, joined by representatives of many of the cultural communities in the archdiocese.



Stephen Brashhear

We coordinated many special liturgical events including Archbishop Etienne's investiture with the pallium on July 16, 2020, the first time this rite has been celebrated locally since 1951. In April, Archbishop Etienne led a special prayer service for Child Abuse Prevention Month.

The archbishop and auxiliary bishops presided at many special liturgies:

- 10 Rites of Election, welcoming 337 catechumens who were baptized at the Easter Vigil
- 127 confirmation liturgies across the archdiocese
- Ordination of 21 men to the permanent diaconate in December
- Ordination of three new priests in June
- Ordinations of three transitional deacons preparing for priestly ministry

All of these events were livestreamed as the pandemic continued to limit who could be present.

In addition to preparing these liturgies, we continue to offer liturgical formation, including our annual Summer Liturgy Intensive, a webinar for readers/lectors at Mass, and webinars on Holy Week and on COVID-19 guidelines.



Photos by Stephen Brashner



HISPANIC MINISTRY

46

parishes with organized Hispanic ministry

49

weekly Masses celebrated in Spanish

15

Hispanic/Latino priests

20

Hispanic/Latino deacons

5

Hispanic/Latino religious

The Hispanic Ministry team supports lay and ordained pastoral leaders in their ministry to and with the Hispanic/Latino community.

This year Hispanic Ministry continued livestreaming Mass in Spanish celebrated by Bishop Elizondo through July, when all parishes were able to resume the public celebration of the Eucharist.

During the pandemic, we adapted the archdiocesan celebration of Our Lady of Guadalupe virtually, created online conferences on the Eucharist for the Year of the Eucharist, hosted a virtual novena to the Holy Spirit for the new archdiocesan pastoral plan, adapted the annual family camp to a virtual format, and livestreamed monthly conversations with Bishop Elizondo. We also continued to offer translation and interpretation services for all chancery offices and the Washington State Catholic Conference.

New monthly gatherings of lay ecclesial movement leaders have led to greater collaboration and appreciation of their contributions to the local Church.

Hispanic Ministry also expanded its presence on social media. Find us on [Facebook](#), [Instagram](#), [Twitter](#), [LinkedIn](#) and [YouTube @CatholicosNW](#).



Photos by Stephen Brashhear

Stephen Brashhear

MULTI-CULTURAL MINISTRY

The Multicultural Ministry works closely with and serves more than 20 cultural communities in the Archdiocese of Seattle, providing support and ensuring everyone has a voice in the archdiocese. This ministry works to ensure the various cultures are promoted, celebrated, loved and appreciated.

In the past year, our team has provided guidance and pastoral care for parishes and people looking for a deeper understanding of race in the Catholic Church. We've worked with leadership bodies including the Black Catholic Advisory Circle, Native American Advisory Board, Simbang Gabi Planning Committee, and Celebration of Our Saints Planning Committee.

We also hosted several special liturgies, including:

- First St. Kateri Tekakwitha Mass celebration at St. James Cathedral
- Third annual multicultural Celebration of Our Saints Mass at St. James Cathedral
- Simbang Gabi Mass celebration and days of reflection



Jeff Caven

Photos courtesy Archbishop Brunett Retreat Center

ARCHBISHOP BRUNETT RETREAT CENTER

The Retreat Center provides a beautiful setting for retreats, spiritual growth and professional formation. We invite all guests to discover Christ, deepen their relationship with him, and be transformed by the encounter.

The pandemic prevented in-person gathering and forced the closure of the Retreat Center. The reduced Retreat Center team collaborated with other offices to continue offering digital events such as the Betrothed marriage preparation retreat and young adult retreats.

Since the buildings were closed to the public, we used the time to make important capital improvements including:

- Renovated an unused space for the new Faith Formation Center to enable faith formation activities year-round
- Recarpeted hallways, library, offices and guest rooms
- Completed replacement of all the roofs in the Retreat Center building
- Replaced the roof on half of our Retired Priest Housing Center units
- Resolved a water intrusion problem in the Retreat Center building

COMMUNICATIONS

SOCIAL

@ArchdioceseofSeattle

55%

increase in social media posts

27%

increase in followers

40%

increase in impressions

14,500

followers on Facebook and Instagram

WEBSITE

Launched archseattle.org in January 2021

157,000

active users

665,000

page views

Launched revamped NWCatholic.org in January 2021

328,000

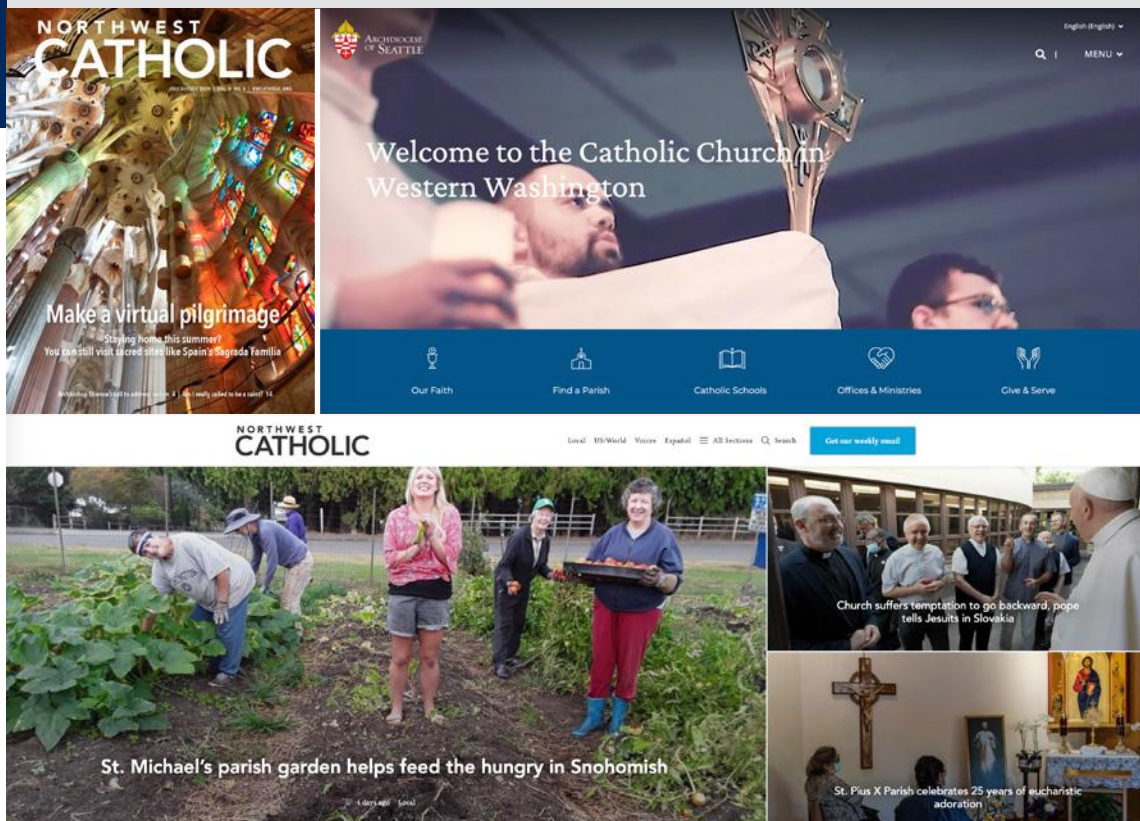
active users

478,000

page views

1.1M

copies of Northwest Catholic delivered



The Communications team brings the truth, beauty and goodness of Catholicism to life for people in Western Washington. This past year we elevated our digital footprint by expanding our social channels, enhancing livestreaming, releasing more videos and launching new websites for the Archdiocese of Seattle and Northwest Catholic.

Communications

Supporting parishes, schools and the chancery with communication needs, this team increased its efforts during the pandemic with the Chancery to Parish Newsletter (sent to 2,700 employees), COVID Guidance Newsletter, event and campaign promotion and a new online communication toolkit with resources for parishes around initiatives like the Year of the Eucharist, Year of the Family and more. This year, we launched archseattle.org, and substantially grew social media. We also supported bishop communications, issuing 26 news releases and statements in the last fiscal year, while supporting key efforts around Strategic and Pastoral Planning.

Northwest Catholic

Northwest Catholic proclaims the good news of Jesus Christ and helps Catholics in Western Washington live their faith to the full, reaching more than 112,000 households with our print magazine, and many more online and through social media. In January 2021, we launched a more robust and user-friendly redesign of our website, NWCatholic.org. In June, Northwest Catholic received 15 Catholic Press Awards from the Catholic Media Association, including awards for best magazine redesign and best coverage of racial inequities.

OUTREACH MINISTRIES



Stephen Brashgar



Photos courtesy Hospital and Healthcare Ministry

HOSPITAL AND HEALTHCARE MINISTRY

Hospital and Healthcare Ministry provides grants for deaneries to respond to the needs of hospitals in their regions. This model encourages parishes to work together to serve patients and families who need support and healing. In cooperation with the National Association of Catholic Chaplains, this ministry regularly hosts local trainings for our hospital ministers and volunteers and facilitates the endorsement process for NACC board-certified chaplains.

Hospital ministers pray with families, provide Communion, accompany families during difficult times, and support parish nursing. This ministry also directly manages the South Seattle Deanery's ministry to multiple hospitals, employing one full-time deacon, a part-time priest and a part-time scheduler, plus multiple eucharistic ministry volunteers.

The COVID-19 pandemic caused significant upheaval in our operation, given the restriction of all eucharistic ministry volunteers, but we were able to pivot in multiple ways including:

- Worked with several hospital administrations to maintain access for deanery hospital ministers and parish priests, particularly to maintain care during end-of-life situations.
- Created telephone pastoral care scripts (in English and Spanish) for parishes to support homebound or hospitalized individuals.
- Created COVID-19 prayers (in English and Spanish) and clergy healthcare directives and information for parishes and schools.



Courtesy Inclusion Ministry

INCLUSION MINISTRY

Inclusion Ministry promotes opportunities for meaningful participation of people with disabilities in the life of our Catholic faith community. This ministry trains parishes and schools to be accessible for all individuals and families. The ministry team also offers retreats and hosts an annual Inclusion Mass followed by a lively dance and community celebration. While the dance was not possible due to COVID, this past year we offered 12 trainings in partnership with the Region XII cohort.

MENTAL HEALTH MINISTRY

Mental Health Ministry reaches out to parishes and schools to create welcoming communities of compassion, support and education to reduce the stigma of mental illness. This ministry hosts mental health networking luncheons, suicide prevention workshops, de-escalation education, and mental health first aid trainings. During the pandemic, the ministry offered mental health resources, pastoral listening and webinars on wellness and grief. This ministry now offers a wealth of resources on our [archdiocesan webpage](#).



Photos by Stephen Brashier

IMMIGRANT AND REFUGEE MINISTRY



Immigrant and Refugee Ministry provides resources for immigrant families and empowers parishes to develop immigrant response programs. We aim to soften hearts and bring comfort to immigrant families while advocating for their needs.

This past year, much of this ministry's work was put on hold during the pandemic. Nevertheless, we were able to continue these initiatives:

- Provided consultations and presentations to social justice councils and pastors at eight parishes
- Advised individual Catholics on how to respond to specific requests for sponsorships and other help from asylum-seekers
- The Catholic Immigration Leadership group, started by our ministry, continued to meet to deepen our understanding of and plan responses to issues facing immigrants
- Hosted the fifth annual Catholic Immigration Summit online in cooperation with Seattle University's Institute for Catholic Thought and Culture
- Held quarterly networking meetings for parishes, schools, agencies and volunteers to share resources and solve problems together
- Supported the Society of St. Vincent de Paul in the creation of "Recognizing the Stranger," a leadership training ministry for immigrants
- Completed a research project with a Seattle University border studies class, in which students studied immigration responses in Catholic parishes and helped identify gaps in service
- Hired a designated Director of Immigrant and Refugee Ministry to spearhead the ministry (at 10 hours per week)
- Promoted key dates such as World Refugee Day and Justice for Immigrants Monday Migration posts on Facebook



AGAPE SERVICE PROJECT



All photos courtesy Agape Service Project

Agape Service Project fosters service, community and prayer as participants encounter Christ and uphold the dignity of our farmworker brothers and sisters. The three interwoven aspects of our mission include direct services to the farmworker community, providing service-immersion experiences for youth groups and parishes, and missionary discipleship formation for our collegiate young adult staff. We hope to bring forth glimpses of the kingdom of heaven through a culture of encounter, kinship and relationships rooted in solidarity. The self-funded program is led by one year-round director and four young adult summer staff.

Agape Service Project received the Washington State Migrant Education Program “Health Provider of the Year” Award for the 2020–2021 school year in appreciation of our dedication to providing health and social services to migrant children in Washington state.

By the numbers:

- 7 weekly summer food banks
- 5 staff members
- 56 volunteers served 233 volunteer hours
- 195 kid kits distributed to families
- 228 families served on average each week
- 206 “Agape On the Road” participants at 10 parishes across the archdiocese
- 159 backpacks with school supplies distributed
- 19,320 diapers distributed at the Agape Food Bank and Monday distribution
- 4,750 pounds of rice, flour and sugar sorted and distributed at our food bank
- 3 college scholarships, totaling \$1,500, awarded to farmworkers pursuing higher education



David Rider



Courtesy Seafarers' Ministry

SEAFARERS' MINISTRY

Seafarers' Ministry is an ecumenical partnership that cares for the largely invisible ship workers who arrive daily at our ports bringing goods for our communities. This ministry employs one Catholic chaplain and utilizes many Catholic volunteers who meet the spiritual and practical needs of more than 20,000 seafarers in Seattle. The ministry provides transportation, communication tools for seafarers to contact family, ditty bags with hygiene and spiritual items, and a "home from the sea" in our ecumenical ministry center. To date, we have offered over 30,000 ditty bags, 150,000 rides and 3,000 ship visits. The mission recently hired a new executive director and pivoted to rely heavily on volunteers for daily operations. During the COVID-19 pandemic, the team partnered with agencies in providing vaccinations for over 500 visiting seafarers (and counting).

CRIMINAL JUSTICE MINISTRY



Photos courtesy Criminal Justice Ministry

The ministry activates 15 paid ministers and more than 150 volunteers who serve at 25 county, state, and federal facilities.

During the pandemic, all jail and prison ministry volunteers were blocked, as well as some of our paid chaplains. The ministry pivoted to:

- Providing written reflections for jail and prison residents
- Opening an online portal for parishioners and students to send faith-filled notes
- Creating YouTube videos for prison residents to maintain their connection with ministers
- Engaging in one-on-one video visits
- Securing access for badged DOC chaplains to continue in-person services
- Launching an online Jail & Prison Ministry 101 training course to enrich volunteers

ADMINISTRATIVE MINISTRIES



Stephen Brashner

KNOWING JESUS CHRIST, EMBRACING HIS MISSION

ARCHDIOCESE OF SEATTLE



PLANNING AND MISSION EFFECTIVENESS

The Office for Planning and Mission Effectiveness was established in 2019 to ensure the mission of the Church is accomplished at all times, in all places, and by each member of the Church. Through ongoing work on pastoral and strategic planning, the Planning and Mission Effectiveness team ensures the structures and practices of the Archdiocese of Seattle are suitably channeled to effectively proclaim the Gospel across Western Washington.

PASTORAL PLANNING

Pastoral planning ensures we are a mission-oriented Church that helps people encounter Jesus and embrace his mission. This past year, the team, along with the Archdiocesan Pastoral Council, hosted listening sessions across the archdiocese to spark mission-centered dialogue. Collectively, they supported Archbishop Etienne with the launch of Pastoral Planning for parishes, schools and ministries in May 2021.

STRATEGIC PLANNING

Strategic planning examines our resources and how we can best use them to support vibrant, sustainable parish communities across the entire Archdiocese of Seattle. The team accompanies parishes, deaneries and pastoral leaders through strategic planning processes. The Strategic Planning Committee actively supported planning efforts in the Pierce Deanery, where five parishes are merging to become one new vibrant parish; and is currently supporting efforts in the South Seattle Deanery.



Photos by Stephen Brashhear



OFFICE OF THE VICAR FOR CLERGY



179

diocesan priests

20

seminarians

122

permanent deacons

The Office of the Vicar for Clergy encourages vocations to the priesthood and diaconate, provides formation and support for clergy, and ensures loving care for senior priests.

This team played a key role on the COVID-19 taskforce, giving clergy guidance for mitigating COVID-19 so that Mass, ministry and office work could continue safely.

Continuing formation shifted online, including monthly meetings with priests and the archbishop, formation of the 21 new permanent deacons, lectionary courses, priest and deacon retreats and webinars.

The diaconate team continued to reach those on the margins and proposed opportunities for the Church to accompany them more closely. A trial run of a community dinner, hosted by a few parishes, and held each week in a local community center, could be quickly scaled across the archdiocese.

Additional highlights include:

- Accepted three new seminarians, ordained three transitional deacons and three new priests. We ended the fiscal year with 20 seminarians
- Welcomed two extern permanent deacons and helped them find ministry placement
- Ordained 21 men to the permanent diaconate
- Supported the transition of 24 pastors and priest administrators to new parish assignments
- Supported several international priests navigating permanent residency applications. Navigated the R-1 visa applications for six new international priests amid pandemic-related complications
- Served 59 senior priests, mitigating health crises and planning for future care through our "Care with Grace" program
- Processed permission for 235 visiting priests and deacons to celebrate sacramental ministry in the archdiocese
- Supported three new pastoral coordinator appointments



Photos courtesy Metropolitan Tribunal

METROPOLITAN TRIBUNAL

The Tribunal handles the judicial matters of the Church, including processing marriage cases. The canon lawyers also provide canonical opinions to the archbishop, chancery departments, parishes, members of the faithful, and others who seek information about the Church's law, especially regarding the sacraments. The Tribunal works to clear obstacles for people who feel marginalized within the faith community and facilitates entry into and full participation in the Church.

Last year, the Tribunal educated 40 new parish-based advocates who will assist people presenting cases to the Tribunal. There are approximately 250 such advocates within the archdiocese who have been educated and appointed to assist in the Tribunal's ministry.

In addition to providing canonical, legal opinions on a wide variety of topics affecting lay and ordained members of the Church, as well as those wishing to join the Catholic Church, the Tribunal responded to approximately 400 requests for judicial and administrative processes.





Photos courtesy Archives

ARCHIVES AND RECORDS MANAGEMENT



The team in Archives and Records Management is responsible for several key initiatives supporting all areas of the archdiocese. This past year they:

- Responded to 1,400 requests for information, policy guidance and research assistance from archdiocesan staff and the public
- Contributed records and historical data for the development of Archbishop Etienne's pastoral plan
- Provided numerous archival training opportunities archdiocesan staff
- Marked the digitization of 5,200 issues (1900–1989) of The Catholic Northwest Progress newspaper archives, now available on the Washington State Library's Digital Newspapers website
- Contributed to archdiocese's risk management efforts through legal research and data retention policy updates
- Continued a multiyear project to digitize archival photos from our parishes collection, documenting the buildings, people and histories of our churches from the 1850s to the 1980s. Over 4,100 have been scanned in high resolution, and nearly 1,000 are now available on our Flickr page
- Coordinated document reviews during litigation and investigations
- Inventoried and photographed records and church objects at Holy Rosary, St. Rita and Visitation parishes in Tacoma as part of the deanery's strategic planning initiative
- Led a major chancery data cleanup project and served on the technology team involved in moving our IT infrastructure to the cloud

Collection processing (appraisal, arrangement, cataloging)

- 12 linear feet of paper records of Holy Rosary, Tacoma
- Electronic files of 42 past chancery employees
- 11 GB of emails (147,000 messages) documenting chancery planning, services and programs (1990s–2019)
- 100 linear feet of Archbishop Brunett's papers, photographs and personal effects

PARISH FINANCIAL SERVICES

Parish Financial Services (PFS) assists parishes with financial matters (aside from what stewardship and development handles). PFS does this through the development of guidelines, best practices and training for parish financial management, including the parish accounting manual. PFS also manages excess parish funds that are deposited in the Parish Revolving Fund and loaned out for parish projects. Also, PFS accumulates and analyzes parish financial data.



PROPERTY AND CONSTRUCTION

The Property and Construction team provides professional expertise in construction management, property purchases and sales, facilities maintenance and operations for parishes, schools and other archdiocesan buildings. This team also provides monthly new-hire and ongoing facility and maintenance training.

During the past year, the team supported 12 major construction projects totaling \$31.5 million and approximately 80 smaller construction projects valued around \$8 million.

Due to the COVID-19 pandemic, the team continuously updated its safety guidance and trainings for all COVID-19 Safety Officers, staff and volunteers to minimize potential spread of the virus.

INFORMATION TECHNOLOGY AND SERVICES



The Technology Taskforce — composed of industry experts, parish and school members, finance council members, and supported by archdiocesan staff — created a five-year technology vision for the archdiocese:

Vision: Utilize modern technology shared services that enhance the work of parishes, schools, and employees to help people grow closer to Christ.

Goal: Develop a strategic technology plan that includes shared and standardized processes, applications, infrastructure, and security to:

1. engage parishioners where they are in the digital world
2. increase giving through holistic donor management
3. save money
4. improve security and reduce risk
5. optimize infrastructure investment
6. improve support and training
7. utilize analytics and data
8. increase interconnectivity, efficiency, and effectiveness

To achieve the vision, the taskforce recommended a set of standardized applications and processes that operate as a software as a service (SaaS) solution.

This year the top priorities for standardization were the financial systems and parish data tracking system (historically known as PDS). After a seven-month process, the selection committee identified QuickBooks Online and QuickBooks hosted as the preferred financial system, along with a data aggregation tool called Qvinci. This implementation effort will begin in Fiscal Year 2021–22 and be completed early in Fiscal Year 2022–23.

The selection committee also evaluated 10 vendors for parish data tracking and digital outreach and selected WeGather to provide parishioner data tracking and outreach tools to promote events and parish offerings to parishioners. This implementation will begin in early Fiscal Year 2021–22 and be completed by end of Fiscal Year 2022–23.

The Technology Taskforce also recommended that the chancery modernize its use of technology and begin migrating to the cloud. The first priority was implementing Microsoft 365 at the chancery, which was completed in spring 2021. This was followed by Microsoft 365 implementations at parishes and schools, which began in 2021.

HUMAN RESOURCES SHARED SERVICES



In 2021, HR Shared Services was created to unify all Human Resources related activities (Benefits, Human Resources and Payroll) into one centralized hub, creating a service-focused model to support employees and priests as they bring the message of Christ to the people of Western Washington. Our unified team structure and operating model strengthens our relationship with employees, reduces risk, and increases compliance with policies and legal requirements. We also help parishes and schools ensure employees and volunteers are trained to recognize and prevent sexual abuse of minors and vulnerable adults through our Safe Environment program.

In the past year, HR Shared Services managed all COVID-19 accommodations for all archdiocesan employees, keeping current on rapidly changing employment regulations related to the pandemic and guiding leadership as operations are re-envisioned for the future.

The HR team also continued to expand the centralized family and medical leave management process that started in fall of 2018. Since its inception, the program has grown 40% and processed more than 400 leaves. This past year, we supported parents as they welcomed 76 children into the world. The program continued to work in partnership with parish and school administrators to ensure employees maximize the leave benefits available to them. It is a ministry of compassion as we help employees through both joyous and challenging moments in their lives, while keeping premium increases at reasonable levels.

INSURANCE AND RISK MANAGEMENT

The Insurance and Risk Management team manages the property, casualty and workers' compensation programs for the archdiocese, parishes, schools, Catholic Community Services and Catholic Housing Services. This includes the placement of all insurance coverage as well as the management and oversight of claims. We also aim to develop risk management strategies that mitigate risk and exposure for the archdiocese.

The insurance program runs on an annual cycle from July 1 to June 30. This particular renewal cycle presented challenges due to severe market conditions related to losses and the uncertainty regarding COVID liability. We successfully completed the renewal process and were able to keep coverage and conditions in place while keeping premium increases at reasonable levels.

STEWARDSHIP AND DEVELOPMENT

The mission of Stewardship and Development is to promote Catholic stewardship and charitable giving among the faithful of the Archdiocese of Seattle. We are pleased to serve as a partner and resource to parishes, ministries and schools. We support Catholics to make stewardship a “way of life” by expressing their discipleship to receive gratefully and share generously through their time, talents, and treasure.

We plan and coordinate archdiocesan fundraising programs, including the Annual Catholic Appeal, parish stewardship annual renewal, national and mission collections, the Called to Serve as Christ capital campaign and planned giving efforts. We also partner with our Crozier Society members to help raise funds for seminarian education.

By collaborating with pastors and parish administrators, we deliver resources and training virtually. Despite the toll of COVID-19, donors continue to express generosity and love through their gifts and service to others.

ANNUAL CATHOLIC APPEAL

We are grateful for the generosity of Catholics who helped raise a remarkable \$13,300,056 for the 2020 Annual Catholic Appeal. Restrictions on Mass attendance posed many challenges, as the campaign started at the height of the pandemic. We quickly pivoted to provide a hybrid model for parishes to run the campaign. The campaign also included a provision that 10% of all funds raised (not including parish rebates) would be used as a Parish Solidarity Fund to assist parishes most affected by the pandemic.

NATIONAL AND MISSION COLLECTIONS

The generosity of our donors allowed us to provide \$52,400 in local Rice Bowl grants and another \$13,900 in local Catholic Campaign for Human Development grants. We administered collections virtually and supported parishes in educating Catholics about the national and mission collection opportunities.

Mission collections

Catholic Home Missions	\$132,721
Catholic Relief Services.....	\$145,932
Rice Bowl	\$260,393
Peter's Pence	\$126,523
Catholic Campaign for Human Development	\$114,065
World Mission Sunday	\$160,974

National or special collections

Northwest Catholic	\$110,480
Disaster Relief (hurricanes, wildfires, etc.) ...	\$ 83,615
Priest Pension	\$105,605

CALLED TO SERVE AS CHRIST CAMPAIGN

This campaign, which supports retired priests, religious sisters and parishes, was initiated in 2018. This past year, we completed the active phase of the campaign, and we are now in the campaign fulfillment phase. As of June 30, we are grateful to have received almost \$47 million of the \$64 million pledged.



CALLLED TO SERVE *as* CHRIST
A campaign for our
 PRIESTS, SISTERS & FAMILY OF FAITH

1,450
volunteers supporting
the campaign

23,009
families and individuals
contributing

\$64.8M
in pledges

\$46M
distributed



ACCOUNTING SERVICES

Photos by Janis Olson

Accounting Services provides accounting support from deposits and payables to reporting and budgeting for chancery offices, Parish Revolving Fund, Archbishop Brunet Retreat Center, Washington State Catholic Conference, Fulcrum Foundation and the Called to Serve as Christ Campaign.

The Accounts Payable team processes payments, manages the corporate credit card program, files annual 1099 returns, and handles all credit inquiries.

The Accounts Receivable team prepares invoices and records receipts for almost all chancery program fees, from CYO Athletics and insurance to parish assessments, as well as supporting the invoicing of Northwest Catholic advertisers.

The General Accounting team enters all other separate transactions into our financial software, processes a monthly close, runs management reports and manages the annual financial audits for all entities.

The Payroll team works closely with HR Shared Services to maintain internal records and process biweekly payroll for all organizations, in addition to supporting Associated Catholic Cemeteries payroll.

The Investment Accounting team processes all chancery investments, including annuity and endowment transactions. The team also process investments for the Fulcrum Foundation, all school and parish endowments and most parish cemetery care funds.

The Fundraising and Treasury Management team processes all chancery deposits from cash, checks and credit card receipts, credit card payments for ongoing donations, and gift entry for the Annual Catholic Appeal, Called to Serve as Christ Campaign and special collections. The team partners with the Stewardship and Development team to support their engagement with donors.

2020-2021 ARCHDIOCESAN FINANCES





Dear members of the Catholic Church of Western Washington:

Before we discuss finances, I wanted to first thank all the employees and volunteers in the archdiocese for their incredible work this past year under very difficult circumstances. God's blessings to all of you!

Parish Operations

At the parish level, ordinary income (parishioner collections) declined 3% on top of the 4% decline the previous year. Prior to these past two years, there had been 10 straight years of moderate increases. While the pandemic had an impact on Mass attendance, collections were actually better than expected and were aided by the continuing shift to electronic giving. Thank you all for your incredible generosity!

Central Office Operations

For our central office, known as the chancery, revenue was down 12%, primarily due to the pandemic's virtually complete shutdown of operations at the Archbishop Brunett Retreat Center, CYO Camps and CYO Athletics. We are happy to see that these operations have been ramping back up in this new fiscal year.

We had budgeted for an operating loss of \$3 million due to the pandemic's expected impact on our finances. However, due to strong budget management by chancery staff, we only lost half that amount, \$1.5 million, which also represented an improvement from the prior fiscal year. For this new fiscal year, we have budgeted for a break-even year.

Central Office Non-Operating Items

For the first time in many years, our property/casualty insurance program generated a profit due to a reduction in claims expense. We also received some large gifts and bequests, along with the forgiveness of the Paycheck Protection Program loan that we received to continue paying salaries of staff during the pandemic. With global business prospects improving, the financial markets had a strong year, generating significant gains on our long-term investments.

All the above items helped to significantly improve our primary balance sheet metric we call "net liquidity." This is the amount of cash and investments we have net of debt. This metric, which had been negative for a number of years, improved by \$18 million, from negative \$1.5 million last year to \$16.5 million this year. We are very focused on continuing to improve this metric to ensure the long-term financial strength of the archdiocese so we can best support the ongoing mission of the Church in Western Washington.

Priest Pension and Post-Retirement

The pledge phase of the Called to Serve as Christ campaign was completed this spring. Total pledges amounted to over \$60 million since the start of the campaign in 2018. Thank you to all who have pledged and contributed. Through June 30, 2021, over \$46 million was received against these pledges, with further pledge redemptions planned over the next four years. These pledge receipts have contributed \$17 million to the Priest Pension Plan trust and \$6 million to the Priest Health Plan trust, with \$10 million going to women religious, \$7 million to parishes, and \$6 million as budgeted for campaign expenses.

These two separate priests' trusts have their own financial management and annual audits. However, because the benefit obligations of these trusts lie with the central offices, the improvement in these plans from pledge redemptions and investment gains are shown in the audited financial statements of the central offices; however, these gains have no impact on our net liquidity metric. The audited financial statements of Called to Service as Christ and the central offices, along with the pension and medical plan trusts, are on the archdiocesan website if you desire more financial information.

Thank you for your support, trust and prayers as we continue to be diligent in our efforts to be strong and transparent stewards of our finances. May God bless you and your families.

Bob McLaughlin,
Archdiocesan Finance Council Chair

AFC MEMBERS

- Robert McLaughlin, Chair
- Adam Janicki, Vice Chair
- Robbie Alba-Estrada
- David Boitano
- Scott Burns
- Mary Dorn
- Leah Gray
- Jason Heinz
- Kevin Hylton
- Tom Kearney
- Ignacio Martinez
- Father Matthew Oakland

STAFF

- Joe Schick, CFO
- Mary Jo Gillis, Controller
- Mary Santi, Chancellor and Chief of Staff

ARCHDIOCESAN ANNUAL REPORT FOR 20/21

PARISH ORDINARY INCOME

From July 1, 2020 through June 30, 2021, Ordinary Income (Sunday and Holy Day) decreased by 2.9% to \$93 million. In FY 2020/2021, 26 parishes exceeded \$1 million, with another 3 parishes exceeding \$2 million, in Ordinary Income. 27 parishes and missions, primarily in rural areas, had Ordinary Income under \$100,000.

PARISH REVOLVING FUND

The Parish Revolving Fund (PRF) is a separately maintained and audited savings and loan organization within the archdiocese created specifically for parishes and schools. A seven-member Commission oversees PRF operations.

PRF savings for FY20/21: \$147.5 million

PRF loans for FY20/21: \$30.6 million

ARCHDIOCESAN REVOLVING FUND

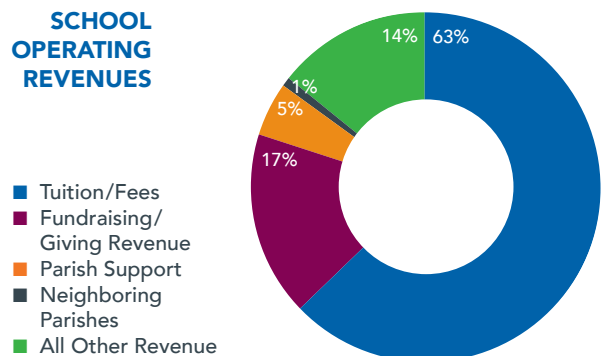
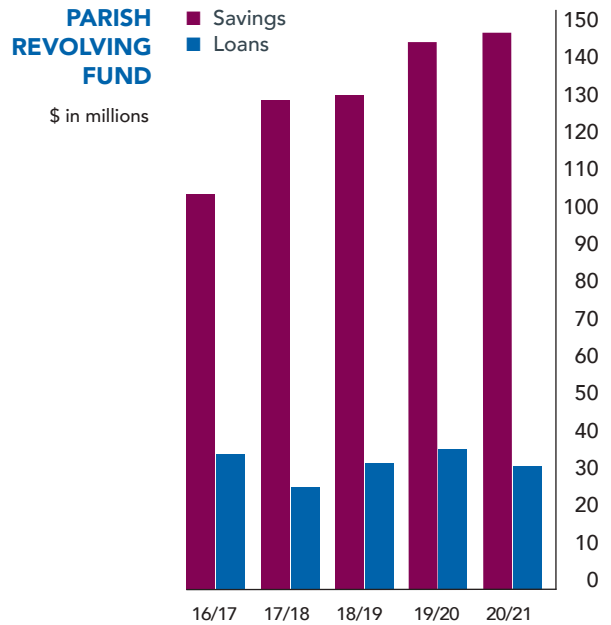
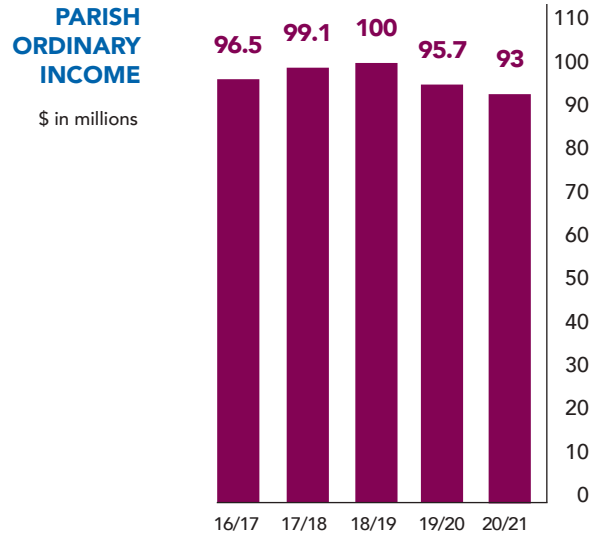
The Archdiocesan Revolving Fund (ARF) serves archdiocesan Catholic high schools and Associated Catholic Cemeteries as a source for borrowing and banking excess funds.

ARF savings deposits: \$39.9 million

ARF loans: \$5.6 million

CATHOLIC SCHOOLS

Parish school operating revenues for FY 2020/2021 totaled \$154 million. Tuition and Fees accounted for 63% of the total with the balance made up of a combination of parish and neighboring parishes support, Archdiocesan grants through the Fulcrum Foundation, and local fund raising and development efforts. Parishes with schools gave 14% of ordinary income in support of their schools.



FINANCIALS: PROGRAM AND ADMINISTRATIVE OFFICES OF THE CATHOLIC ARCHBISHOP OF SEATTLE

FOR THE FISCAL YEARS 2020-2021 AND 2019- 2020

The information contained in this report provides a financial overview of the Archdiocese of Seattle. Archbishop Paul D. Etienne is the spiritual leader of the Roman Catholic Church in Western Washington. He is also the CEO and the sole member of the Corporation of the Catholic Archbishop of Seattle. The corporation is made up of a number of separate financial entities. They include:

THE CHANCERY

The program and administrative offices of the archdiocese, which is under the direct control of the archbishop

THE PARISHES

Including parish elementary schools, which are separate canonical units

THE PARISH REVOLVING FUND

THREE ARCHDIOCESAN HIGH SCHOOLS

O'Dea High School
Bishop Blanchet High School
and Kennedy Catholic High School

Archbishop Etienne is also the sole member of Associated Catholic Cemeteries, Catholic Community Services of Western Washington, Called to Serve as Christ campaign, Catholic Housing Services of Western Washington, the Fulcrum Foundation, St. Elizabeth Ann Seton High School and Pope John Paul II High School, all separate corporations.

	JUNE 30, 2021	JUNE 30, 2020
		(\$ in millions)
REVENUE AND OTHER SUPPORT		
Annual Catholic Appeal	\$11.6	\$11.9
Parish Assessments	7.8	7.4
Program Fees	3.7	6.1
Restricted and Designated Funds	1.3	2.8
Contributions	1.2	0.5
Interest, Dividends and Other Income	0.9	1.3
TOTAL REVENUE AND OTHER SUPPORT	\$26.5	\$30.0
EXPENSES		
Program		
Catholic Schools	\$ 1.7	\$ 1.5
Priest Support	1.7	1.5
Funding to Related Organizations	1.4	2.1
Liturgy, Mission Planning, and Chancellor	1.2	1.1
Seminarians	1.2	1.1
Archbishop's Office	1.0	1.2
Northwest Catholic	1.0	1.1
Pastoral Care - Vicar for Clergy	1.0	1.1
Outdoor Ministries	0.9	1.7
Tribunal	0.7	0.7
Pastoral Care Ministries	0.6	0.5
Evangelization	0.5	0.5
Retreat Center	0.4	1.1
Multicultural Ministries	0.4	0.4
Formation	0.3	0.3
Athletics	0.2	0.5
Youth and Young Adult Ministry	0.2	0.3
Revolving Fund	0.1	0.9
Management and General	12.1	12.7
Stewardship and Development	1.4	1.6
TOTAL EXPENSES	\$28.0	\$31.9
OPERATING LOSS	\$ (1.5)	\$ (1.9)
Nonoperating Items		
Insurance Revenue, Net of Expense	2.4	(2.3)
Bequests, Gifts, and Other	7.1	2.8
Gains on Investments	7.7	0.5
Net Change in Priests' Pension Plans	13.8	3.8
Net Change in Priests' Health Plan	5.5	0.5
Realized Gain on Sale of Property	1.6	-
CHANGE IN UNRESTRICTED NET ASSETS	\$36.6	\$3.4

Prior year has been restated to conform to current year reporting.

All audited financial statements are available on the Archdiocese of Seattle website.

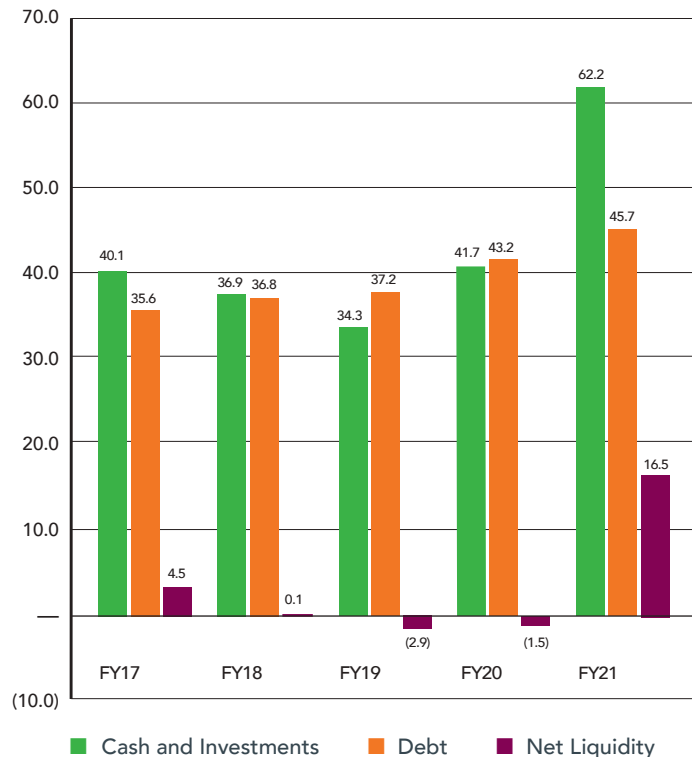
BALANCE SHEET METRICS: PROGRAM AND ADMINISTRATIVE OFFICES OF THE CORPORATION OF THE CATHOLIC ARCHBISHOP OF SEATTLE

NET LIQUIDITY

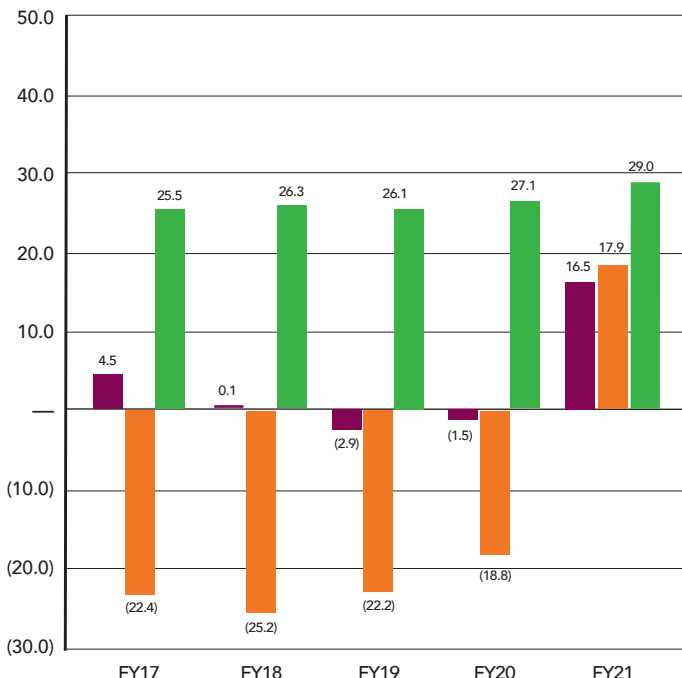
A key metric we use to assess the health of our balance sheet is net liquidity. This is defined as cash plus investments, minus debt. Our debt consists of notes payable and revolving fund deposits, which represents money that affiliated entities like Associated Catholic Cemeteries, our Archdiocesan High Schools, and CCS have deposited with us and whom we pay a competitive interest rate. We hold these revolving funds in our Cash and Investments.

Net Liquidity improved this past year due to strong financial performance from our investments, improved insurance results, and bequests.

NET LIQUIDITY



NET ASSETS



NET ASSETS

This graph factors in our entire balance sheet. As a result, it includes the net value of buildings we own, along with endowment assets, which are primarily to support seminarians. Unrestricted net assets also factor in the funding status of our priest pension plans and our clergy medical plan. The improvement in unrestricted net assets over the past three years has primarily been the result of contributions to those separate trusts from the proceeds of the Called to Serve as Christ capital campaign, which reduces the benefit obligations on our financial statements. The items listed above in the Net Liquidity discussion also aided the growth in unrestricted net assets.

- Net Liquidity
- Unrestricted Net Assets
- Restricted Net Assets

**DESCRIPTIONS:
CENTRAL
OFFICE
PROGRAMS
& SERVICES**

REVENUE AND OTHER SUPPORT

ANNUAL CATHOLIC APPEAL

Contributions from Catholics throughout Western Washington to the Annual Catholic Appeal. Does not include rebates returned to parishes.

PARISH ASSESSMENTS

Assessment on parishes to support the operation of the Catholic Church of Western Washington and billings to parishes for specific needs and services.

PROGRAM FEES

User fees for specific programs and services. It consists of CYO athletics, summer camps, retreat center's facility rentals, and employee benefits administration fees.

RESTRICTED AND DESIGNATED FUNDS

Donations from a variety of sources for programs and services. Restricted funds are set aside for a particular purpose stated by the donor and not expended until the purpose is satisfied. If the funds are temporarily restricted, they may be expended fully for the intended purpose. If the funds are permanently restricted, only the earnings on the donation may be used for the intended purpose. Other unrestricted contributions may be designated by the Archbishop for a particular purpose.

CONTRIBUTIONS

Represents various gifts of general donations received by the Archdiocese in the past year.

INTEREST, DIVIDEND, AND OTHER INCOME

This income includes interest, dividends, and all other sources of operating funds including the advertising revenue from Northwest Catholic Magazine, facility usage, general donations, and other miscellaneous income. Also included this fiscal year are the timber sales from the CYO camps.

EXPENSES

Program

CATHOLIC SCHOOLS

Coordinates the development of Christian formation, curriculum, administrative and personnel policy for the Catholic elementary and high schools.

PRIEST SUPPORT

Medical premiums and expenses for retired priests and the retired Archbishops. Living expenses for priests

between assignments or on leave. Living and medical expenses for priests who are temporarily or permanently unable to perform their priestly functions.

FUNDING TO RELATED ORGANIZATIONS

Grants to various related organizations to assist their operations

LITURGY, MISSION PLANNING, AND CHANCELLOR

Fostering the art of celebrating the Liturgy, educating Catholics to the needs of the Church throughout the world, and providing canonical consultation and services.

SEMINARIANS

A service of the Office of the Vicar for Clergy assisting the Archbishop in the assessment, support, and placement of men preparing for the priesthood in the Archdiocese and the annual education, room and board expenses.

ARCHBISHOP'S OFFICE

The Archbishop exercises pastoral responsibility and spiritual leadership for the entire Catholic Church of Western Washington by preaching, teaching, and overseeing celebration of the liturgy and sacraments, and by administering the temporal affairs of the Archdiocese.

NORTHWEST CATHOLIC

Print and digital magazine proclaiming the good news of Jesus Christ to Catholics in Western Washington to teach, inspire, and form disciples who know the Lord and live their faith to the full.

PASTORAL CARE – VICAR FOR CLERGY

The costs of oversight and coordination of services and programs that promote and support the development of priests, seminarians, deacons, deacon candidates, and vocations to the priesthood and diaconate; includes clergy and other pastoral leaders in parishes and faith communities.

OUTDOOR MINISTRIES

Offers CYO Camps, which are the only summer camps in Washington that inspire campers to learn respect and dignity for themselves, others and the environment, through Catholic teachings.

TRIBUNAL

Provides the legal process by which an individual can resolve questions of marital status according to the norms and teachings of the Church.

DESCRIPTIONS: CENTRAL OFFICE PROGRAMS & SERVICES

EXPENSES continued

PASTORAL CARE MINISTRIES

A service providing training and support to pastors and other pastoral leaders through a variety of pastoral care resources: special needs, deaf, parish nursing, health care, people on the move, sick and dying, criminal justice, and immigration.

EVANGELIZATION

Seeks to help more people to come to know the Lord and live their faith to the full by sharing in the Archbishop's apostolic mission, through service of our parishes, schools, and faith communities.

RETREAT CENTER

Provides 56 guest rooms and exceptional meeting facilities in a beautifully secluded but convenient setting for retreats, spiritual growth, and professional formation. Due to COVID, all, but some limited virtual retreats have been cancelled. Retreat Center is planning to reopen in fall 2021.

MULTICULTURAL MINISTRIES

A service to provide support to pastors and other pastoral leaders in their pastoral care of cultural and ethnic communities. Cultural and ethnic communities served include: African, African American, Black, Asian Pacific American, Native American, and others.

FORMATION

Assists the Archbishop in establishing a program for Formation and Education for all clergy, religious and lay people throughout the Archdiocese.

ATHLETICS

CYO Athletics coordinate league competition and championships for Catholic parishes/schools within King, Pierce and Snohomish counties. The sports include soccer, cross country, basketball, volleyball, baseball, track & field, and adult softball. Due to COVID, many activities have been cancelled/reduced, but more schools have started participating in the recent months.

YOUTH AND YOUNG ADULT MINISTRY

Collaborates with the leaders of parish and faith communities to complement their ministry to youth and young adults by facilitating formation and training, providing ministry resources, fostering a network of community and support, and offering large-scale direct ministry for youth and young adults.

REVOLVING FUND

A deposit and loan fund representing resources arising from cooperative investment and lending programs established for the mutual benefit of non-parish Catholic organizations within the Archdiocese.

MANAGEMENT AND GENERAL

Assists the Archbishop in supporting the overall operations of the business, legal and financial affairs of the Archdiocese.

STEWARDSHIP AND DEVELOPMENT

Assists parishes with annual collections and manages the expenses for fundraising including the annual Catholic appeal, Stewardship, the Crozier Society and other various fundraising activities.

CHANGE IN UNRESTRICTED NET ASSETS:

INSURANCE REVENUE, NET OF EXPENSE

The net of premiums collected and claims/expenses for property, liability, automobile, and worker's compensation insurance programs on behalf of parishes, schools, agencies, including CCSWW, CHS, and employees of the Archdiocese. It also includes settlement costs of abuse claims, net of insurance.

BEQUESTS, GIFTS AND OTHER

Bequests are the gifts to the works of the Archdiocese of Seattle through a will or other planned giving option. For fiscal year 2021, included is COVID relief funds of \$1 million, and PPP loan forgiveness of \$2.7 million.

GAINS ON INVESTMENTS

Represents the change in market value on investments in the General Reserve.

NET CHANGE IN PRIESTS' PENSION PLANS

Represents the various changes in the priest pension plans, tied to contributions, benefit payments, administrative expenses, investment returns, and actuarial changes.

NET CHANGE IN PRIESTS' HEALTH PLAN

Represents the change in the priest healthcare plans, tied to contributions, benefit payments, administrative expenses, investment returns, and actuarial changes.

REALIZED GAIN ON SALE OF PROPERTY

Gain from the sale of Lacey Land in fiscal year 2021.